



We continue to navigate the ongoing crisis as we make our way down a road to recovery. We took a big step last night by presenting our preliminary budget for next fiscal year which starts in July. Thanks to adequate contingency reserves and a supportive City Council we do not have to consider drastic short-term measures that will affect full time filled positions. We will be freezing most unfilled positions and deferring other costs where possible so we can manage this crisis appropriately. If we

make good long-term plans, we will be able to drive down the hill, rather than off the cliff. City employees will always be my first priority. As always, thanks for your commitment and service to our community.

PRELIMINARY 2021 BUDGET

Thank you to the city's budget team, particularly the Finance Department, and all city staff who contributed to developing the preliminary Fiscal Year 2020/21 budget. At yesterday's workshop, I presented the preliminary budget to the City Council which provided direction on various decision items, including short-term cost saving measures and longer term contingency plans. This is just one step forward as we organize recovery efforts in response to COVID-19 and analyze the total cumulative impacts of the pandemic on our budget and city operations. Over the next two weeks I will meet with staff to present a shortened version the budget, answer your questions, and discuss the fiscal health of the city. I encourage all employees to watch the April 28 budget workshop online [here](#). I look forward to hearing your budget ideas and discussing our fiscal health with each of you.

DEADLINE FOR BUDGET IDEAS & SUGGESTIONS- MAY 6

Now more than ever we need to bring creative approaches to the budget process in order to address revenue shortfalls we experience due to COVID-19. You can share your cost-reduction and revenue enhancing ideas. No idea is too small or too big as long as it supports balancing the budget. Please submit your budget ideas to CMO@nationalcityca.gov by Wednesday, May 6.

BUSINESS SURVEY

We are currently conducting a business survey to gather information on how our local businesses, organizations, and nonprofits are responding to COVID-19. The goal of the survey is to identify any gaps in assistance on the regional, state and federal levels, and gather feedback on how the City can best match businesses to resources through the recovery process. A direct link to the survey is [here](#). The Mayor is organizing a Recovery Task Force that will help provide additional guidance and direction in the months to come.

APRIL & MAY BIRTHDAYS

COVID-19 has brought many challenges to both our professional and personal lives including how we celebrate those we care about. Although we're unable to physically gather and

celebrate the 65 employees celebrating another trip around the sun, we hope they feel the warmth of our birthday wishes as we look forward to celebrating with them in person! Click on this [link](#) for a list of the April and May birthdays - please take a moment to reach out to some of your coworkers and wish them a very happy day.

WELL WISHES FOR STEVE MANGANIELLO

Join us tomorrow for Steve's farewell celebration, cake and healthy treats in the outdoor employee patio from 12:30 - 1:30 pm. Please remember to practice physical distancing and wear your face covering to the celebration. We wish Steve continued success with his new position in the private sector and appreciate Steve's dedication to National City over the past 13 years.