

We are now about one month into the Governor's stay at home order and there is finally some good news based on the curve flattening. That news is based on



most people respecting the order and updated methods for us delivering core services to the public. We continue to monitor the press conferences and Zoom calls daily to determine what the best course of action is for our organization and the community. Thank you for your continued commitment to serving the public and we will get through this together.

BUDGET WORKSHOP

We are planning a Zoom budget workshop with the City Council on April 28 at 4pm. We will present a preliminary budget, and take direction from the City Council. We plan to adopt the budget in late May/early June. Although we will consider the financial impacts of the ongoing pandemic during this workshop, it is unlikely we will fully understand the extent of the impacts until later this year when we will revise the budget accordingly. Until that revision, we are not proposing significant changes to the operating budget, but will be delaying non-essential employee recruitments and deferring capital expenditures.

ASK YOUR BUDGET QUESTIONS

I had planned to personally visit with employees in late April to discuss the fiscal health of the city, answer your questions, and discuss your ideas regarding the budget; however, we will now need to come up with a new approach due to many employees working remotely and the physical distancing requirements that are in place. I would encourage all employees to watch the April 28 budget workshop online, and afterwards if you have questions regarding the budget, feel free to email your questions to CMO@nationalcityca.gov. We are exploring creative ways to stay connected with employees and provide the information you need during budget time.

SHARE YOUR BUDGET IDEAS

I had previously asked staff to submit ideas for revenue enhancements, or cost savings ideas for the budget. Thank you to all those that have already submitted your ideas. We still want to hear from you! Now more than ever we need to be creative in our finances as so much of the economy is uncertain due to COVID19. Attached is a form to submit your ideas - no idea is too small or too big as long as it supports balancing the budget. We would like to give credit where credit is due; however, submitting your name is optional if that is what you prefer.

STAYING HEALTHY AND ACCESSING RESOURCES

I know that employees may have lingering questions about COVID-19. As part of our continuing effort to provide information for employees, Human Resources will be emailing information later today on prevention and testing resources in the community. It is important for all of us to know not only how to stay healthy, but what to do if you or someone you know are not feeling well at

work or at home. Look out for another email today and let us know if you have additional questions.

STAYING HOME AND CONNECTED

I know that many employees are working from home, telecommuting while balancing the needs of their families. For those of you who are looking for ways to entertain your kids, or other resources to support you and the broader community, please visit the city's COVID-19 website which has served as a clearinghouse for information:

<https://www.nationalcityca.gov/covid19>. We will continue to keep each of you informed of any additional policy changes by the County, State or Federal governments that will influence the city's operations.