

City of National City
Human Resources Department

EXECUTIVE POSITIONS
January 27, 2018

POSITION TITLE	SALARY BAND (MONTHLY)	SALARY BAND (ANNUAL)
City Manager	\$18,656 (Actual Salary)	\$223,872
City Attorney	\$16,666.67 (Actual Salary)	\$200,000
Assistant City Manager ¹	\$ 6,249.76 – \$ 16,041.67	\$ 74,997.12 – \$ 192,500.00
Assistant Police Chief	\$ 11,368.50 – \$ 15,000.00	\$ 136,422.00 – \$ 180,000.00
City Librarian	\$ 5,363.60 – \$ 11,472.86	\$ 64,363.20 – \$ 137,674.32
Community Development Executive Director ¹	\$ 7,288.00 – \$ 13,657.88	\$ 87,456.00 – \$ 163,894.56
Community Services Director	\$ 7,287.50 – \$ 10,687.91	\$ 87,450.00 – \$ 128,254.92
Deputy City Manager	\$ 6,249.76 – \$ 15,250.00	\$ 74,997.12 – \$ 183,000.00
Director of Administrative Services	\$ 5,643.44 – \$ 13,087.65	\$ 67,721.28 – \$ 157,051.80
Director of Building & Safety	\$ 5,561.82 – \$ 10,731.49	\$ 66,741.84 – \$ 128,777.88
Director of Community Development	\$ 5,643.44 – \$ 12,669.53	\$ 67,721.28 – \$ 152,034.36
Director of Emergency Services ²	\$ 5,946.60 – \$ 13,250.55	\$ 71,359.20 – \$ 159,006.60
Director of Finance	\$ 5,643.44 – \$ 12,480.99	\$ 67,721.28 – \$ 149,771.88
Director of Housing & Economic Development	\$ 5,363.60 – \$ 11,472.86	\$ 64,363.20 – \$ 137,674.32
Director of Neighborhood Services	\$ 5,363.60 – \$ 11,472.86	\$ 64,363.20 – \$ 137,674.32
Director of Planning	\$ 5,643.44 – \$ 13,087.65	\$ 67,721.28 – \$ 157,051.80
Director of Public Works	\$ 5,643.44 – \$ 12,669.53	\$ 67,721.28 – \$ 152,034.36
Director of Public Works/City Engineer	\$ 5,643.44 – \$ 12,669.53	\$ 67,721.28 – \$ 152,034.36
Fire Chief	\$ 5,946.60 – \$ 13,250.55	\$ 71,359.20 – \$ 159,006.60
Human Resources Director	\$ 4,862.22 – \$ 12,501.50	\$ 58,346.64 – \$ 150,018.00
Police Chief ³	\$ 6,541.26 – \$ 16,500.00	\$ 78,495.12 – \$ 198,000.00
Records Management Officer	\$ 5,462.71 – \$ 8,609.78	\$ 65,552.52 – \$ 103,317.36
Senior Assistant City Attorney	\$ 7,433.25 – \$ 13,575.03	\$ 89,199.00 – \$ 162,900.36

Effective 01/27/18, Adjusted Salary of City Manager (per Resolution 2015-128, Employment Agreement)

Auto Allowance: \$300/month, w/exception of Police & Fire Chief who are assigned a City Vehicle, and City Manager & City Attorney. The Assistant City Manager receives \$400/month.

¹ If residing in National City, the Asst City Manager & CDC Executive Director receive a Housing Differential of \$15,000 per year (per Resolution 2009-100)

² Director of Emergency Services receives \$650 Uniform Allowance annually (per memo dated 08/02/12)

³ Police Chief receives a 2% Bilingual Pay Differential & \$750 Uniform Allowance (per employment agreement of 03/22/13)

City of National City
Human Resources Department

MANAGEMENT POSITIONS

March 20, 2018

POSITION TITLE	SALARY BAND (MONTHLY)	SALARY BAND (ANNUAL)
Asst Director of PW/Engineering	\$ 4,594.04 – \$ 11,846.99	\$ 55,128.48 – \$ 142,163.88
Battalion Chief ²	\$ 5,316.96 – \$ 10,746.90	\$ 63,803.52 – \$ 128,962.80
Building Official	\$ 7,087.16 – \$ 10,539.12	\$ 85,045.92 – \$ 126,469.44
Community Development Manager	\$ 7,287.50 – \$ 10,047.88	\$ 87,450.00 – \$ 120,574.56
Community Development Specialist III	\$ 4,465.78 – \$ 8,897.39	\$ 53,589.36 – \$ 106,768.68
Deputy City Attorney	\$ 6,841.11 – \$ 10,033.63	\$ 82,093.32 – \$ 120,403.56
Deputy Director of Human Resources	\$ 7,287.50 – \$ 10,047.88	\$ 87,450.00 – \$ 120,574.56
Equipment Maint Supervisor	\$ 3,229.82 – \$ 8,551.09	\$ 38,757.84 – \$ 102,613.08
Facilities Maint Supervisor	\$ 3,229.82 – \$ 7,268.49	\$ 38,757.84 – \$ 87,221.88
Financial Services Officer	\$ 4,174.28 – \$ 9,985.04	\$ 50,091.36 – \$ 119,820.48
Housing Programs Manager	\$ 4,255.90 – \$ 9,339.89	\$ 51,070.80 – \$ 112,078.68
Information Technology Manager	\$ 4,279.22 – \$ 10,235.15	\$ 51,350.64 – \$ 122,821.80
Management Analyst I	\$ 3,116.72 – \$ 6,165.46	\$ 37,400.64 – \$ 73,985.52
Management Analyst II	\$ 3,542.31 – \$ 7,006.85	\$ 42,507.72 – \$ 84,082.20
Management Analyst III	\$ 3,964.40 – \$ 7,848.23	\$ 47,572.80 – \$ 94,178.76
Neighborhood Council Coordinator	\$ 3,964.40 – \$ 7,848.23	\$ 47,572.80 – \$ 94,178.76
Neighborhood Services Manager	\$ 3,229.82 – \$ 8,551.09	\$ 38,757.84 – \$ 102,613.08
Nutrition Program Manager	\$ 3,229.82 – \$ 8,412.57	\$ 38,757.84 – \$ 100,950.84
Park Superintendent	\$ 3,229.82 – \$ 8,412.57	\$ 38,757.84 – \$ 100,950.84
PIO/Mgmt Analyst III	\$ 3,964.40 – \$ 7,848.23	\$ 47,572.80 – \$ 94,178.76
Police Captain ¹	\$ 5,410.24 – \$ 13,720.67	\$ 64,922.88 – \$ 164,648.04
Police Support Services Manager	\$ 3,964.40 – \$ 7,848.23	\$ 47,572.80 – \$ 94,178.76

**City of National City
Human Resources Department**

MANAGEMENT POSITIONS

March 20, 2018

POSITION TITLE	SALARY BAND (MONTHLY)	SALARY BAND (ANNUAL)
Principal Civil Engineer	\$ 7,795.88 – \$ 10,539.12	\$ 93,550.56 – \$ 126,469.44
Principal Librarian	\$ 3,766.18 – \$ 8,604.96	\$ 45,194.16 – \$ 103,259.52
Principal Planner	\$ 4,465.78 – \$ 8,897.39	\$ 53,589.36 – \$ 106,768.68
Project Officer	\$ 4,465.78 – \$ 8,897.39	\$ 53,589.36 – \$ 106,768.68
Purchasing Agent	\$ 4,255.90 – \$ 9,339.89	\$ 51,070.80 – \$ 112,078.68
Recreation Superintendent	\$ 3,229.82 – \$ 8,412.57	\$ 38,757.84 – \$ 100,950.84
Risk Manager	\$ 4,174.28 – \$ 9,981.19	\$ 50,091.36 – \$ 119,774.28
Senior Accountant	\$ 3,264.80 – \$ 7,489.10	\$ 39,177.60 – \$ 89,869.20
Special Assistant to the Mayor	\$ 3,542.31 – \$ 7,006.85	\$ 42,507.72 – \$ 84,082.20
Street Maintenance Supervisor	\$ 3,229.82 – \$ 7,268.49	\$ 38,757.84 – \$ 87,221.88
Street & Wastewater Maint Superintendent	\$ 3,229.82 – \$ 8,412.57	\$ 38,757.84 – \$ 100,950.84
Traffic Engineer	\$ 6,056.20 – \$ 10,235.15	\$ 72,674.40 – \$ 122,821.80
Wastewater Supervisor	\$ 3,229.82 – \$ 7,268.49	\$ 38,757.84 – \$ 87,221.88

Effective 03/20/18, Changed the Title to Existing MIS Manager to IT Manager (per Resolution 2018-40)

Effective 08/01/17, Removed Assistant Police Chief and placed in Executive Group (per Resolution 2017-136)

¹ *Police Captain receives a \$750 Uniform Allowance*

² *Battalion Chief receives a \$650 Uniform Allowance*

City of National City
Human Resources Department

**LIST OF CLASSIFICATIONS
IN THE CONFIDENTIAL GROUP
July 3, 2018**

POSITION TITLE	SALARY RANGE	MONTHLY SALARY
Information Technology Analyst	C144	\$5,969 – \$7,256
Information Technology Technician	C130	\$5,244 – \$6,374
Executive Assistant IV	C115	\$4,762 – \$5,788
Executive Assistant III	C109	\$4,510 – \$5,482
Executive Assistant II	C101	\$4,194 – \$5,098
Payroll Technician II	C092	\$3,867 – \$4,701
Confidential Assistant (At-Will)	C092	\$3,867 – \$4,701
Executive Assistant I	C087	\$3,698 – \$4,495
Payroll Technician I	C082	\$3,516 – \$4,274

Effective July 3, 2018

Confidential Group Received a 2% Salary Increase per Resolution 2016-126

**CITY OF NATIONAL CITY
CONFIDENTIAL SALARY SCHEDULE
EFFECTIVE DATE 07/03/2018
2% INCREASE**

TITLE/RANGE		STEP A	STEP B	STEP C	STEP D	STEP E
Information Technology Analyst c144	BI-WEEKLY	2,755.06	2,892.82	3,037.46	3,189.33	3,348.80
	MONTHLY	5,969.30	6,267.77	6,581.16	6,910.22	7,255.73
	ANNUAL	71,631.65	75,213.23	78,973.89	82,922.59	87,068.72
	HOURLY	34.44	36.16	37.97	39.87	41.86
Information Technology Technician c130	BI-WEEKLY	2,420.44	2,541.46	2,668.53	2,801.96	2,942.06
	MONTHLY	5,244.28	5,506.49	5,781.82	6,070.91	6,374.45
	ANNUAL	62,931.34	66,077.91	69,381.81	72,850.90	76,493.44
	HOURLY	30.26	31.77	33.36	35.02	36.78
Executive Assistant IV c115	BI-WEEKLY	2,197.67	2,307.56	2,422.93	2,544.08	2,671.28
	MONTHLY	4,761.62	4,999.70	5,249.69	5,512.17	5,787.78
	ANNUAL	57,139.48	59,996.45	62,996.28	66,146.09	69,453.39
	HOURLY	27.47	28.84	30.29	31.80	33.39
Executive Assistant III c109	BI-WEEKLY	2,081.69	2,185.77	2,295.06	2,409.82	2,530.31
	MONTHLY	4,510.33	4,735.84	4,972.63	5,221.27	5,482.33
	ANNUAL	54,123.91	56,830.11	59,671.61	62,655.19	65,787.95
	HOURLY	26.02	27.32	28.69	30.12	31.63
Executive Assistant II c101	BI-WEEKLY	1,935.69	2,032.47	2,134.09	2,240.80	2,352.84
	MONTHLY	4,193.98	4,403.68	4,623.87	4,855.06	5,097.81
	ANNUAL	50,327.81	52,844.20	55,486.41	58,260.73	61,173.77
	HOURLY	24.20	25.41	26.68	28.01	29.41
Payroll Technician II c092	BI-WEEKLY	1,784.97	1,874.22	1,967.93	2,066.33	2,169.65
	MONTHLY	3,867.44	4,060.82	4,263.86	4,477.05	4,700.90
	ANNUAL	46,409.32	48,729.78	51,166.27	53,724.59	56,410.81
	HOURLY	22.31	23.43	24.60	25.83	27.12
Confidential Assistant (At-Will) c092	BI-WEEKLY	1,784.97	1,874.22	1,967.93	2,066.33	2,169.65
	MONTHLY	3,867.44	4,060.82	4,263.86	4,477.05	4,700.90
	ANNUAL	46,409.32	48,729.78	51,166.27	53,724.59	56,410.81
	HOURLY	22.31	23.43	24.60	25.83	27.12
Executive Assistant I c087	BI-WEEKLY	1,706.86	1,792.20	1,881.81	1,975.90	2,074.70
	MONTHLY	3,698.20	3,883.11	4,077.26	4,281.13	4,495.18
	ANNUAL	44,378.38	46,597.30	48,927.16	51,373.52	53,942.20
	HOURLY	21.34	22.40	23.52	24.70	25.93
Payroll Technician I c082	BI-WEEKLY	1,622.71	1,703.84	1,789.03	1,878.49	1,972.40
	MONTHLY	3,515.86	3,691.64	3,876.23	4,070.05	4,273.53
	ANNUAL	42,190.35	44,299.73	46,514.74	48,840.63	51,282.36
	HOURLY	20.28	21.30	22.36	23.48	24.65

**City of National City
Human Resources Department**

**LIST OF CLASSIFICATIONS
REPRESENTED BY NCPOA
July 3, 2018**

POLICE POSITIONS	SALARY RANGE	MONTHLY SALARY
Police Lieutenant	P148	\$10,217 – \$12,418
Police Sergeant	P136	\$8,126 – \$9,877
Police Corporal	P122	\$8,336 – \$8,654
Police Officer	P121	\$6,217 – \$7,939
Senior Police Dispatcher	P112	\$5,155 – \$6,266
Police Recruit	P119	\$4,317 – \$5,513
Animal Control Officer	P094	\$3,752 – \$4,561

*(NCPOA Salary Increases per MOU 2.21% - Corporal 5% above Officer Step "E")
(No salary changes for Senior Police Dispatcher, Police Recruit and Animal Control Officer)*

**LIST OF CLASSIFICATIONS
REPRESENTED BY NCFFA
August 1, 2017**

FIRE POSITIONS	SALARY RANGE	MONTHLY SALARY
Fire Battalion Chief	F150	\$8,501 – \$10,784
Deputy Fire Marshal	F140	\$7,094 – \$8,623
Fire Captain	F140	\$7,094 – \$8,623
Fire Engineer	F130	\$6,090 – \$7,403
Firefighter	F121	\$4,749 – \$6,364

(Fire Battalion Chief 2.24%, and Firefighter, Engineer, Captain & Deputy Fire Marshal 3.1022% Salary Increase per MOU)

**CITY OF NATIONAL CITY
NCPOA SALARY SCHEDULE
EFFECTIVE 07/03/2018**

2.21% INCREASE (Corporal 5% above Police Officer Step "E")

RANGE	DESCRIPTION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
POLICE LIEUTENANT								
P148	BI-WEEKLY	4,715.34	4,951.10	5,198.64	5,458.59	5,731.50	N/A	N/A
	ANNUAL	122,598.84	128,728.60	135,164.64	141,923.34	149,019.00	N/A	N/A
	MONTHLY	10,216.57	10,727.38	11,263.72	11,826.95	12,418.25	N/A	N/A
	40/HR WEEK	58.94	61.89	64.98	68.23	71.64	N/A	N/A
POLICE SERGEANT								
P136	BI-WEEKLY	3,750.46	3,937.99	4,134.89	4,341.63	4,558.71	N/A	N/A
	ANNUAL	97,511.96	102,387.74	107,507.14	112,882.38	118,526.46	N/A	N/A
	MONTHLY	8,126.00	8,532.31	8,958.93	9,406.87	9,877.21	N/A	N/A
	40/HR WEEK	46.88	49.22	51.69	54.27	56.98	N/A	N/A
CORPORAL								
P122	BI-WEEKLY					3,847.46	3,902.43	3,994.03
	ANNUAL					100,033.96	101,463.18	103,844.78
	MONTHLY					8,336.15	8,455.26	8,653.72
	40/HR WEEK					48.09	48.78	49.93
POLICE OFFICER								
P121	BI-WEEKLY	2,869.34	3,012.82	3,323.59	3,489.76	3,664.25	N/A	N/A
	ANNUAL	74,602.84	78,333.32	86,413.34	90,733.76	95,270.50	N/A	N/A
	MONTHLY	6,216.90	6,527.78	7,201.11	7,561.15	7,939.21	N/A	N/A
	40/HR WEEK	35.87	37.66	41.54	43.62	45.80	N/A	N/A
POLICE RECRUIT 1								
P119	BI-WEEKLY	1,992.41	2,092.02	2,307.79	2,423.19	2,544.34	N/A	N/A
	ANNUAL	51,802.66	54,392.52	60,002.54	63,002.94	66,152.84	N/A	N/A
	MONTHLY	4,316.89	4,532.71	5,000.21	5,250.25	5,512.74	N/A	N/A
	40/HR WEEK	24.91	26.15	28.85	30.29	31.80	N/A	N/A
ANIMAL CONTROL OFFICER 1								
P094	BI-WEEKLY	1,731.66	1,818.25	1,909.16	2,004.61	2,104.85	N/A	N/A
	ANNUAL	45,023.16	47,274.50	49,638.16	52,119.86	54,726.10	N/A	N/A
	MONTHLY	3,751.93	3,939.54	4,136.51	4,343.32	4,560.51	N/A	N/A
	40/HR WEEK	21.65	22.73	23.86	25.06	26.31	N/A	N/A
SENIOR POLICE DISPATCHER 1								
P112	BI-WEEKLY	2,379.39	2,498.36	2,623.28	2,754.45	2,892.16	N/A	N/A
	ANNUAL	61,864.14	64,957.36	68,205.28	71,615.70	75,196.16	N/A	N/A
	MONTHLY	5,155.35	5,413.11	5,683.77	5,967.98	6,266.35	N/A	N/A
	40/HR WEEK	29.74	31.23	32.79	34.43	36.15	N/A	N/A

¹ No salary changes for Police Recruit, Animal Control Officer, and Senior Police Dispatcher

**CITY OF NATIONAL CITY
FFA SALARY SCHEDULE
EFFECTIVE 08/01/2017
See Position Description for Increases**

RANGE	DESCRIPTION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
F121	Firefighter (3.1022% Increase)							
	Biweekly	2,185.80	2,295.09	2,409.85	2,530.34	2,656.86	2,789.70	2,929.19
	Monthly	4,748.92	4,986.37	5,235.69	5,497.47	5,772.34	6,060.96	6,364.01
	Annual	\$ 56,987.06	\$ 59,836.41	\$ 62,828.23	\$ 65,969.65	\$ 69,268.13	\$ 72,731.53	\$ 76,368.11
	28/dy Pay Period	4,371.61	4,590.19	4,819.70	5,060.68	5,313.72	5,579.40	5,858.37
	40-Hr Week	27.32	28.69	30.12	31.63	33.21	34.87	36.61
	192 Shift	22.77	23.91	25.10	26.36	27.68	29.06	30.51
	216 Shift	20.24	21.25	22.31	23.43	24.60	25.83	27.12
	240 Shift	18.22	19.13	20.08	21.09	22.14	23.25	24.41
	Hourly = Annual/2912	\$ 19.57	\$ 20.55	\$ 21.58	\$ 22.65	\$ 23.79	\$ 24.98	\$ 26.23
F130	Fire Engineer (3.1022% Increase)							
	Biweekly	2,803.26	2,943.42	3,090.59	3,245.12	3,407.38		
	Monthly	6,090.42	6,394.94	6,714.68	7,050.42	7,402.94		
	Annual	\$ 73,085.00	\$ 76,739.25	\$ 80,576.21	\$ 84,605.02	\$ 88,835.27		
	28/dy Pay Period	5,606.52	5,886.84	6,181.19	6,490.25	6,814.76		
	40-Hr Week	35.04	36.79	38.63	40.56	42.59		
	96 192 Shift	29.20	30.66	32.19	33.80	35.49		
	108 216 Shift	25.96	27.25	28.62	30.05	31.55		
	120 240 Shift	23.36	24.53	25.75	27.04	28.39		
	Hourly = Annual/2912	\$ 25.10	\$ 26.35	\$ 27.67	\$ 29.05	\$ 30.51		
F140	Fire Captain (3.1022% Increase)							
	Biweekly	3,265.15	3,428.41	3,599.83	3,779.82	3,968.81		
	Monthly	7,093.93	7,448.62	7,821.06	8,212.11	8,622.71		
	Annual	\$ 85,127.14	\$ 89,383.50	\$ 93,852.67	\$ 98,545.31	\$ 103,472.57		
	28/dy Pay Period	6,530.30	6,856.81	7,199.65	7,559.64	7,937.62		
	40-Hr Week	40.81	42.86	45.00	47.25	49.61		
	192 Shift	34.01	35.71	37.50	39.37	41.34		
	216 Shift	30.23	31.74	33.33	35.00	36.75		
	240 Shift	27.21	28.57	30.00	31.50	33.07		
	Hourly = Annual/2912	\$ 29.23	\$ 30.69	\$ 32.23	\$ 33.84	\$ 35.53		
F140	Deputy Fire Marshal (3.1022% Increase)							
	Biweekly	3,265.15	3,428.41	3,599.83	3,779.82	3,968.81		
	Monthly	7,093.93	7,448.62	7,821.06	8,212.11	8,622.71		
	Annual	\$ 85,127.14	\$ 89,383.50	\$ 93,852.67	\$ 98,545.31	\$ 103,472.57		
	28/dy Pay Period	6,530.30	6,856.81	7,199.65	7,559.64	7,937.62		
	40-Hr Week	40.81	42.86	45.00	47.25	49.61		
	192 Shift	34.01	35.71	37.50	39.37	41.34		
	216 Shift	30.23	31.74	33.33	35.00	36.75		
	240 Shift	27.21	28.57	30.00	31.50	33.07		
	Hourly = Annual/2912	\$ 29.23	\$ 30.69	\$ 32.23	\$ 33.84	\$ 35.53		
F150	Fire Battalion Chief (2.24% Increase)							
	Biweekly	3,912.89	4,175.59	4,438.29	4,700.99	4,963.69		
	Monthly	8,501.23	9,071.97	9,642.72	10,213.46	10,784.20		
	Annual	\$ 102,014.78	\$ 108,863.70	\$ 115,712.61	\$ 122,561.53	\$ 129,410.44		
	28/dy Pay Period	7,825.79	8,351.18	8,876.58	9,401.98	9,927.37		
	40-Hr Week	48.91	52.19	55.48	58.76	62.05		
	192 Shift	40.76	43.50	46.23	48.97	51.71		
	216 Shift	36.23	38.66	41.10	43.53	45.96		
	240 Shift	32.61	34.80	36.99	39.17	41.36		
	Hourly = Annual/2912	\$ 35.03	\$ 37.38	\$ 39.74	\$ 42.09	\$ 44.44		

City of National City
Human Resources Department

**LIST OF CLASSIFICATIONS
REPRESENTED BY NCMEA
July 3, 2018**

CLERICAL AND FISCAL POSITIONS	SALARY RANGE	MONTHLY SALARY
Accountant	121	\$4,445 – \$5,402
Accountant Trainee	103	\$3,778 – \$4,592
Accounting Assistant	83	\$3,160 – \$3,840
Administrative Secretary	92	\$3,418 – \$4,156
Administrative Technician	102	\$3,744 – \$4,551
Buyer	99	\$3,640 – \$4,426
Executive Secretary	108	\$3,946 – \$4,795
Management Analyst Trainee	108	\$3,946 – \$4,795
Office Assistant	56	\$2,501 – \$3,040
Purchasing Clerk	83	\$3,160 – \$3,840
Senior Accounting Assistant	99	\$3,640 – \$4,426
Senior Office Assistant	69	\$2,798 – \$3,401

ENGINEERING, PLANNING AND INSPECTION POSITIONS	SALARY RANGE	MONTHLY SALARY
Assistant Engineer-Civil	146	\$5,597 – \$6,804
Assistant Planner	124	\$4,567 – \$5,551
Associate Engineer-Civil	159	\$6,313 – \$7,673
Associate Planner	135	\$5,045 – \$6,133
Building Inspector	128	\$4,736 – \$5,758
Building Inspector/Plan Checker	138	\$5,190 – \$6,309
Civil Engineering Technician	114	\$4,171 – \$5,069
Code Conformance Officer I	113	\$4,133 – \$5,024
Code Conformance Officer II	123	\$4,533 – \$5,510
Construction Inspector	123	\$4,533 – \$5,510
Fire Inspector	128	\$4,736 – \$5,758
Graffiti Removal Assistant	82	\$3,137 – \$3,813
Graffiti Removal Technician	101	\$3,708 – \$4,506
Junior Engineer-Civil	129	\$4,779 – \$5,809
Parking Regulations Officer	85	\$3,210 – \$3,903

City of National City
Human Resources Department

**LIST OF CLASSIFICATIONS
REPRESENTED BY NCMEA
July 3, 2018**

ENGINEERING, PLANNING AND INSPECTION POSITIONS	SALARY RANGE	MONTHLY SALARY
Permit Technician	92	\$3,418 – \$4,156
Planning Technician	104	\$3,808 – \$4,629
Plans Examiner	144	\$5,488 – \$6,670
Senior Building Inspector	138	\$5,190 – \$6,309
Senior Civil Engineering Technician	125	\$4,608 – \$5,601
Senior Code Conformance Officer	133	\$4,956 – \$6,024
Senior Construction Inspector	138	\$5,190 – \$6,309
Storm Water Compliance Inspector	125	\$4,608 – \$5,601

LIBRARY AND COMMUNITY SERVICES POSITIONS	SALARY RANGE	MONTHLY SALARY
Academic Enrichment Programs Coord	124	\$4,567 – \$5,551
Executive Chef	84	\$3,183 – \$3,869
Home Delivered Meals Coordinator	60	\$2,592 – \$3,149
Home Delivered Meals Driver	47	\$1,810 – \$2,160
Librarian	124	\$4,567 – \$5,551
Librarian (Literacy Services)	124	\$4,567 – \$5,551
Library Assistant	63	\$2,662 – \$3,237
Library Technician	93	\$3,458 – \$4,203
Neighborhood Council Specialist	101	\$3,708 – \$4,506
Recreation Center Supervisor	100	\$3,678 – \$4,470
Recreation Supervisor	112	\$4,092 – \$4,974
Senior Librarian	134	\$5,006 – \$6,086
Senior Library Technician	99	\$3,640 – \$4,426
Sous Chef	66	\$2,730 – \$3,317

POLICE SUPPORT POSITIONS	SALARY RANGE	MONTHLY SALARY
Abandoned Vehicle Abatement Officer	83	\$3,160 – \$3,840
Alarm Program Coordinator	63	\$2,662 – \$3,237
Animal Regulations Officer	98	\$3,605 – \$4,381

City of National City
Human Resources Department

**LIST OF CLASSIFICATIONS
REPRESENTED BY NCMEA
July 3, 2018**

POLICE SUPPORT POSITIONS	SALARY RANGE	MONTHLY SALARY
Community Services Officer	80	\$3,081 – \$3,746
Crime Analyst	125	\$4,608 – \$5,601
Crime Scene Specialist	112	\$4,092 – \$4,974
Police Dispatch Supervisor	145	\$5,540 – \$6,734
Police Dispatcher	119	\$4,358 – \$5,297
Police Investigative Aide	105	\$3,846 – \$4,674
Police Investigator (Non-sworn)	128	\$4,736 – \$5,758
Police Operations Assistant	93	\$3,458 – \$4,203
Police Records Clerk	69	\$2,798 – \$3,401
Police Records Supervisor	123	\$4,533 – \$5,510
Property & Evidence Specialist I	92	\$3,418 – \$4,156
Property & Evidence Specialist II	112	\$4,092 – \$4,974
Property & Evidence Unit Supervisor	123	\$4,533 – \$5,510
Senior Police Dispatcher	140	\$5,292 – \$6,431
Stop Grant Office Coordinator	92	\$3,418 – \$4,156
Training Coordinator	77	\$2,999 – \$3,646

COMMUNITY DEVELOPMENT AND HOUSING POSITIONS	SALARY RANGE	MONTHLY SALARY
Community Development Specialist I	124	\$4,567 – \$5,551
Community Development Specialist II	135	\$5,045 – \$6,133
Housing Assistant	89	\$3,340 – \$4,062
Housing Inspector I	116	\$4,246 – \$5,161
Housing Inspector II	126	\$4,654 – \$5,658
Housing Specialist	122	\$4,485 – \$5,451
Lead Hazard Control Program Case Mgr	110	\$4,021 – \$4,888
Lead Hazard Control Program Coord	120	\$4,401 – \$5,351
Lead Housing Inspector	115	\$4,210 – \$5,117
Lead Risk Inspector/Assessor	115	\$4,210 – \$5,117
Lead Sampling Technician	86	\$3,249 – \$3,949
Property Agent	136	\$5,095 – \$6,193
Senior Housing Specialist	132	\$4,913 – \$5,972

City of National City
Human Resources Department

**LIST OF CLASSIFICATIONS
REPRESENTED BY NCMEA
July 3, 2018**

PARK MAINTENANCE POSITIONS	SALARY RANGE	MONTHLY SALARY
Assistant Tree Trimmer	89	\$3,340 – \$4,062
Lead Tree Trimmer	100	\$3,678 – \$4,470
Park Caretaker	80	\$3,081 – \$3,746
Park Supervisor	116	\$4,246 – \$5,161
Parks Equipment Operator	101	\$3,708 – \$4,506
Senior Park Caretaker	88	\$3,305 – \$4,017
Tree Trimmer	94	\$3,487 – \$4,238

PUBLIC WORKS POSITIONS	SALARY RANGE	MONTHLY SALARY
Building Trades Specialist	105	\$3,846 – \$4,674
Carpenter	102	\$3,744 – \$4,551
Custodian	59	\$2,571 – \$3,124
Electrician	108	\$3,946 – \$4,795
Equipment Mechanic	110	\$4,021 – \$4,888
Equipment Operator	101	\$3,708 – \$4,506
Lead Equipment Mechanic	120	\$4,401 – \$5,351
Maintenance Worker	82	\$3,137 – \$3,813
Plumber	102	\$3,744 – \$4,551
Senior Equipment Operator	113	\$4,133 – \$5,024
Senior Traffic Painter	101	\$3,708 – \$4,506
Street Sweeper Operator	101	\$3,708 – \$4,506
Supervising Custodian	71	\$2,844 – \$3,456
Traffic Painter	89	\$3,340 – \$4,062
Wastewater Crew Chief	110	\$4,021 – \$4,888

Effective July 3, 2018

NCMEA Salary Increases per MOU 3%

**CITY OF NATIONAL CITY
 NCMEA SALARY SCHEDULE
 EFFECTIVE 07/03/2018
 3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
047	A	10.44	835.54	1,810.33	21,723.94
	B	10.97	877.31	1,900.84	22,810.13
	C	11.51	921.18	1,995.89	23,950.64
	D	12.09	967.24	2,095.68	25,148.17
	E	12.46	997.04	2,160.25	25,923.04
(Added Range 047 for Home Delivered Meals Driver on 11/07/2017)					
051	A	13.84	1,107.46	2,399.49	28,793.86
	B	14.53	1,162.66	2,519.11	30,229.26
	C	15.26	1,221.17	2,645.86	31,750.37
	D	16.03	1,282.14	2,777.98	33,335.74
	E	16.82	1,345.59	2,915.45	34,985.39
052	A	13.52	1,081.91	2,344.14	28,129.71
	B	14.20	1,136.30	2,461.97	29,543.70
	C	14.91	1,193.15	2,585.16	31,021.95
	D	15.66	1,252.48	2,713.71	32,564.48
	E	16.44	1,315.10	2,849.39	34,192.70
053	A	13.66	1,092.62	2,367.35	28,408.22
	B	14.34	1,147.01	2,485.18	29,822.21
	C	15.06	1,204.69	2,610.16	31,321.89
	D	15.81	1,264.84	2,740.49	32,885.84
	E	16.59	1,327.46	2,876.17	34,514.06
054	A	13.76	1,100.86	2,385.21	28,622.46
	B	14.45	1,156.07	2,504.82	30,057.87
	C	15.17	1,213.75	2,629.80	31,557.55
	D	15.92	1,273.90	2,760.13	33,121.50
	E	16.73	1,338.18	2,899.38	34,792.58
055	A	13.91	1,112.40	2,410.20	28,922.40
	B	14.60	1,167.61	2,529.82	30,357.81
	C	15.33	1,226.11	2,656.58	31,878.91
	D	16.09	1,287.09	2,788.69	33,464.29
	E	16.89	1,351.36	2,927.95	35,135.36
056	A	14.43	1,154.42	2,501.25	30,015.02
	B	15.16	1,212.93	2,628.01	31,536.13
	C	15.91	1,273.08	2,758.34	33,100.08
	D	16.71	1,336.53	2,895.81	34,749.73
	E	17.54	1,403.27	3,040.42	36,485.07

**CITY OF NATIONAL CITY
 NCMEA SALARY SCHEDULE
 EFFECTIVE 07/03/2018
 3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
057	A	14.58	1,166.78	2,528.03	30,336.38
	B	15.32	1,225.29	2,654.79	31,857.49
	C	16.08	1,286.26	2,786.91	33,442.86
	D	16.88	1,350.54	2,926.16	35,113.94
	E	17.73	1,418.10	3,072.56	36,870.70
058	A	14.72	1,177.50	2,551.24	30,614.90
	B	15.45	1,236.00	2,678.00	32,136.00
	C	16.22	1,297.80	2,811.90	33,742.80
	D	17.04	1,362.90	2,952.94	35,435.30
	E	17.88	1,430.46	3,099.34	37,192.06
059	A	14.83	1,186.56	2,570.88	30,850.56
	B	15.57	1,245.89	2,699.42	32,393.09
	C	16.36	1,308.51	2,835.11	34,021.31
	D	17.17	1,373.61	2,976.15	35,713.81
	E	18.03	1,442.00	3,124.33	37,492.00
060	A	14.96	1,196.45	2,592.30	31,107.65
	B	15.70	1,255.78	2,720.85	32,650.18
	C	16.48	1,318.40	2,856.53	34,278.40
	D	17.30	1,384.32	2,999.36	35,992.32
	E	18.17	1,453.54	3,149.33	37,791.94
061	A	15.06	1,204.69	2,610.16	31,321.89
	B	15.81	1,264.84	2,740.49	32,885.84
	C	16.60	1,328.29	2,877.96	34,535.49
	D	17.43	1,394.21	3,020.78	36,249.41
	E	18.30	1,464.25	3,172.54	38,070.45
062	A	15.23	1,218.70	2,640.51	31,686.10
	B	15.99	1,278.85	2,770.84	33,250.05
	C	16.79	1,343.12	2,910.09	34,921.12
	D	17.63	1,410.69	3,056.49	36,677.89
	E	18.51	1,480.73	3,208.24	38,498.93
063	A	15.36	1,228.58	2,661.93	31,943.18
	B	16.13	1,290.38	2,795.83	33,549.98
	C	16.93	1,354.66	2,935.09	35,221.06
	D	17.78	1,422.22	3,081.49	36,977.82
	E	18.67	1,493.91	3,236.81	38,841.71

**CITY OF NATIONAL CITY
 NCMEA SALARY SCHEDULE
 EFFECTIVE 07/03/2018
 3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
064	A	15.48	1,238.47	2,683.36	32,200.27
	B	16.25	1,300.27	2,817.26	33,807.07
	C	17.07	1,365.37	2,958.30	35,499.57
	D	17.92	1,433.76	3,106.48	37,277.76
	E	18.82	1,505.45	3,261.80	39,141.65
065	A	15.61	1,249.18	2,706.57	32,478.78
	B	16.39	1,310.98	2,840.47	34,085.58
	C	17.21	1,376.90	2,983.29	35,799.50
	D	18.08	1,446.12	3,133.26	37,599.12
	E	18.97	1,517.81	3,288.58	39,463.01
066	A	15.75	1,259.90	2,729.77	32,757.30
	B	16.53	1,322.52	2,865.46	34,385.52
	C	17.36	1,388.44	3,008.29	36,099.44
	D	18.23	1,458.48	3,160.04	37,920.48
	E	19.14	1,530.99	3,317.15	39,805.79
067	A	15.86	1,268.96	2,749.41	32,992.96
	B	16.66	1,332.41	2,886.88	34,642.61
	C	17.49	1,399.15	3,031.50	36,377.95
	D	18.36	1,469.19	3,183.25	38,198.99
	E	19.28	1,542.53	3,342.14	40,105.73
068	A	16.00	1,279.67	2,772.62	33,271.47
	B	16.80	1,343.94	2,911.88	34,942.54
	C	17.63	1,410.69	3,056.49	36,677.89
	D	18.52	1,481.55	3,210.03	38,520.35
	E	19.45	1,555.71	3,370.71	40,448.51
069	A	16.14	1,291.21	2,797.62	33,571.41
	B	16.94	1,355.48	2,936.87	35,242.48
	C	17.80	1,423.87	3,085.06	37,020.67
	D	18.68	1,494.74	3,238.59	38,863.14
	E	19.62	1,569.72	3,401.06	40,812.72
070	A	16.24	1,299.45	2,815.47	33,785.65
	B	17.06	1,364.54	2,956.51	35,478.14
	C	17.91	1,432.94	3,104.69	37,256.34
	D	18.81	1,504.62	3,260.02	39,120.22
	E	19.75	1,579.61	3,422.48	41,069.81

**CITY OF NATIONAL CITY
 NCMEA SALARY SCHEDULE
 EFFECTIVE 07/03/2018
 3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
071	A	16.41	1,312.63	2,844.04	34,128.43
	B	17.22	1,377.73	2,985.08	35,820.93
	C	18.09	1,446.94	3,135.05	37,620.54
	D	18.99	1,519.46	3,292.15	39,505.86
	E	19.94	1,595.26	3,456.41	41,476.86
072	A	16.55	1,324.17	2,869.03	34,428.37
	B	17.38	1,390.09	3,011.86	36,142.29
	C	18.25	1,460.13	3,163.61	37,963.33
	D	19.16	1,532.64	3,320.72	39,848.64
	E	20.12	1,609.27	3,486.76	41,841.07
073	A	16.73	1,338.18	2,899.38	34,792.58
	B	17.56	1,404.92	3,043.99	36,527.92
	C	18.44	1,474.96	3,195.75	38,348.96
	D	19.35	1,548.30	3,354.64	40,255.70
	E	20.32	1,625.75	3,522.46	42,269.55
074	A	16.87	1,349.71	2,924.38	35,092.51
	B	17.72	1,417.28	3,070.77	36,849.28
	C	18.60	1,488.14	3,224.31	38,691.74
	D	19.53	1,562.30	3,384.99	40,619.90
	E	20.51	1,640.58	3,554.60	42,655.18
075	A	17.02	1,361.25	2,949.37	35,392.45
	B	17.86	1,428.82	3,095.77	37,149.22
	C	18.76	1,500.50	3,251.09	39,013.10
	D	19.69	1,575.49	3,413.56	40,962.69
	E	20.68	1,654.59	3,584.95	43,019.39
076	A	17.17	1,373.61	2,976.15	35,713.81
	B	18.04	1,442.82	3,126.12	37,513.42
	C	18.93	1,514.51	3,281.44	39,377.31
	D	19.88	1,590.32	3,445.69	41,348.32
	E	20.88	1,670.25	3,618.87	43,426.45
077	A	17.30	1,384.32	2,999.36	35,992.32
	B	18.17	1,453.54	3,149.33	37,791.94
	C	19.08	1,526.05	3,306.44	39,677.25
	D	20.03	1,602.68	3,472.47	41,669.68
	E	21.03	1,682.61	3,645.65	43,747.81

**CITY OF NATIONAL CITY
NCMEA SALARY SCHEDULE
EFFECTIVE 07/03/2018
3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
078	A	17.50	1,399.98	3,033.28	36,399.38
	B	18.38	1,470.02	3,185.03	38,220.42
	C	19.29	1,543.35	3,343.93	40,127.15
	D	20.26	1,620.81	3,511.75	42,141.01
	E	21.27	1,701.56	3,686.71	44,240.56
079	A	17.62	1,409.86	3,054.71	36,656.46
	B	18.50	1,479.90	3,206.46	38,477.50
	C	19.43	1,554.06	3,367.14	40,405.66
	D	20.40	1,632.34	3,536.75	42,440.94
	E	21.42	1,713.92	3,713.49	44,561.92
080	A	17.78	1,422.22	3,081.49	36,977.82
	B	18.67	1,493.91	3,236.81	38,841.71
	C	19.60	1,568.07	3,397.49	40,769.87
	D	20.58	1,646.35	3,567.10	42,805.15
	E	21.61	1,728.75	3,745.63	44,947.55
081	A	17.90	1,432.11	3,102.91	37,234.91
	B	18.80	1,503.80	3,258.23	39,098.80
	C	19.73	1,578.78	3,420.70	41,048.38
	D	20.72	1,657.89	3,592.09	43,105.09
	E	21.75	1,740.29	3,770.62	45,247.49
082	A	18.10	1,447.77	3,136.83	37,641.97
	B	19.00	1,520.28	3,293.94	39,527.28
	C	19.95	1,596.09	3,458.19	41,498.29
	D	20.95	1,676.02	3,631.37	43,576.42
	E	22.00	1,760.06	3,813.47	45,761.66
083	A	18.23	1,458.48	3,160.04	37,920.48
	B	19.14	1,530.99	3,317.15	39,805.79
	C	20.10	1,607.62	3,483.19	41,798.22
	D	21.10	1,688.38	3,658.15	43,897.78
	E	22.16	1,772.42	3,840.25	46,083.02
084	A	18.36	1,469.19	3,183.25	38,198.99
	B	19.28	1,542.53	3,342.14	40,105.73
	C	20.24	1,619.16	3,508.18	42,098.16
	D	21.26	1,700.74	3,684.93	44,219.14
	E	22.32	1,785.61	3,868.82	46,425.81

**CITY OF NATIONAL CITY
 NCMEA SALARY SCHEDULE
 EFFECTIVE 07/03/2018
 3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
085	A	18.52	1,481.55	3,210.03	38,520.35
	B	19.45	1,555.71	3,370.71	40,448.51
	C	20.41	1,633.17	3,538.53	42,462.37
	D	21.44	1,715.57	3,717.06	44,604.77
	E	22.52	1,801.26	3,902.74	46,832.86
086	A	18.75	1,499.68	3,249.31	38,991.68
	B	19.68	1,574.66	3,411.77	40,941.26
	C	20.66	1,652.94	3,581.38	42,976.54
	D	21.70	1,736.17	3,761.70	45,140.37
	E	22.78	1,822.69	3,949.16	47,389.89
087	A	18.86	1,508.74	3,268.95	39,227.34
	B	19.81	1,584.55	3,433.20	41,198.35
	C	20.80	1,663.66	3,604.59	43,255.06
	D	21.84	1,746.88	3,784.91	45,418.88
	E	22.93	1,834.22	3,974.15	47,689.82
088	A	19.07	1,525.22	3,304.65	39,655.82
	B	20.01	1,601.03	3,468.90	41,626.83
	C	21.01	1,680.96	3,642.08	43,704.96
	D	22.06	1,765.01	3,824.18	45,890.21
	E	23.18	1,854.00	4,017.00	48,204.00
089	A	19.27	1,541.70	3,340.36	40,084.30
	B	20.24	1,619.16	3,508.18	42,098.16
	C	21.25	1,699.91	3,683.14	44,197.71
	D	22.31	1,784.78	3,867.03	46,404.38
	E	23.43	1,874.60	4,061.63	48,739.60
090	A	19.41	1,552.42	3,363.57	40,362.82
	B	20.37	1,629.87	3,531.39	42,376.67
	C	21.39	1,711.45	3,708.14	44,497.65
	D	22.46	1,797.14	3,893.81	46,725.74
	E	23.59	1,886.96	4,088.41	49,060.96
091	A	19.58	1,566.42	3,393.92	40,727.02
	B	20.56	1,644.70	3,563.53	42,762.30
	C	21.58	1,726.28	3,740.27	44,883.28
	D	22.66	1,812.80	3,927.73	47,132.80
	E	23.79	1,903.44	4,124.12	49,489.44

**CITY OF NATIONAL CITY
NCMEA SALARY SCHEDULE
EFFECTIVE 07/03/2018
3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
092	A	19.72	1,577.96	3,418.91	41,026.96
	B	20.71	1,657.06	3,590.31	43,083.66
	C	21.74	1,739.46	3,768.84	45,226.06
	D	22.84	1,826.81	3,958.08	47,497.01
	E	23.98	1,918.27	4,156.26	49,875.07
093	A	19.95	1,596.09	3,458.19	41,498.29
	B	20.95	1,676.02	3,631.37	43,576.42
	C	21.99	1,759.24	3,811.69	45,740.24
	D	23.09	1,847.41	4,002.72	48,032.61
	E	24.25	1,939.70	4,202.67	50,432.10
094	A	20.12	1,609.27	3,486.76	41,841.07
	B	21.13	1,690.02	3,661.72	43,940.62
	C	22.19	1,774.90	3,845.61	46,147.30
	D	23.29	1,863.06	4,036.64	48,439.66
	E	24.45	1,956.18	4,238.38	50,860.58
095	A	20.25	1,619.98	3,509.97	42,119.58
	B	21.26	1,700.74	3,684.93	44,219.14
	C	22.33	1,786.43	3,870.60	46,447.23
	D	23.44	1,875.42	4,063.42	48,761.02
	E	24.62	1,969.36	4,266.95	51,203.36
096	A	20.42	1,633.99	3,540.32	42,483.79
	B	21.44	1,715.57	3,717.06	44,604.77
	C	22.52	1,801.26	3,902.74	46,832.86
	D	23.65	1,891.90	4,099.13	49,189.50
	E	24.82	1,985.84	4,302.65	51,631.84
097	A	20.63	1,650.47	3,576.02	42,912.27
	B	21.67	1,733.70	3,756.34	45,076.10
	C	22.75	1,820.22	3,943.80	47,325.62
	D	23.89	1,910.86	4,140.19	49,682.26
	E	25.08	2,006.44	4,347.29	52,167.44
098	A	20.80	1,663.66	3,604.59	43,255.06
	B	21.84	1,746.88	3,784.91	45,418.88
	C	22.93	1,834.22	3,974.15	47,689.82
	D	24.07	1,925.69	4,172.32	50,067.89
	E	25.28	2,022.10	4,381.21	52,574.50

**CITY OF NATIONAL CITY
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3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
099	A	21.00	1,680.14	3,640.29	43,683.54
	B	22.05	1,764.18	3,822.40	45,868.78
	C	23.15	1,852.35	4,013.43	48,161.15
	D	24.32	1,945.46	4,215.17	50,582.06
	E	25.53	2,042.70	4,425.84	53,110.10
100	A	21.22	1,697.44	3,677.79	44,133.44
	B	22.28	1,782.31	3,861.68	46,340.11
	C	23.39	1,871.30	4,054.49	48,653.90
	D	24.57	1,965.24	4,258.02	51,096.24
	E	25.79	2,063.30	4,470.47	53,645.70
101	A	21.39	1,711.45	3,708.14	44,497.65
	B	22.45	1,796.32	3,892.03	46,704.32
	C	23.58	1,886.14	4,086.63	49,039.54
	D	24.76	1,980.90	4,291.94	51,503.30
	E	26.00	2,079.78	4,506.18	54,074.18
102	A	21.60	1,727.93	3,743.84	44,926.13
	B	22.68	1,814.45	3,931.30	47,175.65
	C	23.81	1,905.09	4,127.69	49,532.29
	D	25.01	2,000.67	4,334.79	52,017.47
	E	26.25	2,100.38	4,550.81	54,609.78
103	A	21.79	1,743.58	3,777.77	45,333.18
	B	22.89	1,830.93	3,967.01	47,604.13
	C	24.03	1,922.39	4,165.18	49,982.19
	D	25.24	2,018.80	4,374.07	52,488.80
	E	26.49	2,119.33	4,591.88	55,102.53
104	A	21.97	1,757.59	3,808.12	45,697.39
	B	23.07	1,845.76	3,999.15	47,989.76
	C	24.23	1,938.05	4,199.10	50,389.25
	D	25.43	2,034.46	4,407.99	52,895.86
	E	26.71	2,136.63	4,629.37	55,552.43
105	A	22.19	1,774.90	3,845.61	46,147.30
	B	23.29	1,863.06	4,036.64	48,439.66
	C	24.45	1,956.18	4,238.38	50,860.58
	D	25.68	2,054.23	4,450.84	53,410.03
	E	26.97	2,157.23	4,674.00	56,088.03

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3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
106	A	22.35	1,788.08	3,874.17	46,490.08
	B	23.47	1,877.90	4,068.77	48,825.30
	C	24.65	1,971.83	4,272.30	51,267.63
	D	25.87	2,069.89	4,484.76	53,817.09
	E	27.17	2,173.71	4,709.71	56,516.51
107	A	22.56	1,804.56	3,909.88	46,918.56
	B	23.68	1,894.38	4,104.48	49,253.78
	C	24.86	1,989.14	4,309.79	51,717.54
	D	26.11	2,088.84	4,525.82	54,309.84
	E	27.42	2,193.49	4,752.56	57,030.69
108	A	22.76	1,821.04	3,945.59	47,347.04
	B	23.91	1,912.50	4,143.76	49,725.10
	C	25.10	2,008.09	4,350.86	52,210.29
	D	26.35	2,107.79	4,566.88	54,802.59
	E	27.67	2,213.26	4,795.41	57,544.86
109	A	23.00	1,839.99	3,986.65	47,839.79
	B	24.15	1,932.28	4,186.61	50,239.28
	C	25.36	2,028.69	4,395.49	52,745.89
	D	26.63	2,130.04	4,615.09	55,381.04
	E	27.95	2,236.34	4,845.39	58,144.74
110	A	23.20	1,855.65	4,020.57	48,246.85
	B	24.36	1,948.76	4,222.31	50,667.76
	C	25.57	2,045.99	4,432.98	53,195.79
	D	26.85	2,148.17	4,654.36	55,852.37
	E	28.20	2,256.11	4,888.24	58,658.91
111	A	23.40	1,872.13	4,056.28	48,675.33
	B	24.57	1,965.24	4,258.02	51,096.24
	C	25.80	2,064.12	4,472.26	53,667.12
	D	27.09	2,167.12	4,695.43	56,345.12
	E	28.44	2,275.06	4,929.31	59,151.66
112	A	23.61	1,888.61	4,091.98	49,103.81
	B	24.79	1,983.37	4,297.30	51,567.57
	C	26.03	2,082.25	4,511.54	54,138.45
	D	27.33	2,186.07	4,736.49	56,837.87
	E	28.70	2,295.66	4,973.94	59,687.26

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RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
113	A	23.84	1,907.56	4,133.05	49,596.56
	B	25.04	2,003.14	4,340.15	52,081.74
	C	26.30	2,103.67	4,557.96	54,695.47
	D	27.60	2,208.32	4,784.69	57,416.32
	E	28.98	2,318.74	5,023.93	60,287.14
114	A	24.06	1,924.86	4,170.54	50,046.46
	B	25.27	2,021.27	4,379.42	52,553.07
	C	26.52	2,121.80	4,597.23	55,166.80
	D	27.85	2,228.10	4,827.54	57,930.50
	E	29.24	2,339.34	5,068.56	60,822.74
115	A	24.29	1,942.99	4,209.82	50,517.79
	B	25.50	2,040.22	4,420.49	53,045.82
	C	26.77	2,141.58	4,640.08	55,680.98
	D	28.11	2,248.70	4,872.17	58,466.10
	E	29.52	2,361.58	5,116.77	61,401.18
116	A	24.49	1,959.47	4,245.52	50,946.27
	B	25.72	2,057.53	4,457.98	53,495.73
	C	27.01	2,160.53	4,681.14	56,173.73
	D	28.36	2,268.47	4,915.02	58,980.27
	E	29.78	2,382.18	5,161.40	61,936.78
117	A	24.69	1,975.13	4,279.44	51,353.33
	B	25.93	2,074.01	4,493.68	53,924.21
	C	27.22	2,177.83	4,718.64	56,623.63
	D	28.58	2,286.60	4,954.30	59,451.60
	E	30.01	2,401.14	5,202.46	62,429.54
118	A	24.94	1,994.90	4,322.29	51,867.50
	B	26.18	2,094.61	4,538.32	54,459.81
	C	27.49	2,199.26	4,765.05	57,180.66
	D	28.86	2,308.85	5,002.50	60,030.05
	E	30.30	2,424.21	5,252.45	63,029.41
119	A	25.14	2,011.38	4,358.00	52,295.98
	B	26.40	2,111.91	4,575.81	54,909.71
	C	27.72	2,217.38	4,804.33	57,651.98
	D	29.11	2,328.62	5,045.35	60,544.22
	E	30.56	2,444.81	5,297.08	63,565.01

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RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
120	A	25.39	2,031.16	4,400.85	52,810.16
	B	26.67	2,133.34	4,622.23	55,466.74
	C	28.00	2,239.63	4,852.54	58,230.43
	D	29.40	2,351.70	5,095.34	61,144.10
	E	30.87	2,469.53	5,350.64	64,207.73
121	A	25.65	2,051.76	4,445.48	53,345.76
	B	26.92	2,153.94	4,666.86	56,002.34
	C	28.27	2,261.88	4,900.74	58,808.88
	D	29.68	2,374.77	5,145.33	61,743.97
	E	31.17	2,493.42	5,402.42	64,829.02
122	A	25.87	2,069.89	4,484.76	53,817.09
	B	27.16	2,172.89	4,707.92	56,495.09
	C	28.52	2,281.66	4,943.59	59,323.06
	D	29.95	2,396.19	5,191.75	62,300.99
	E	31.45	2,515.67	5,450.62	65,407.47
123	A	26.15	2,092.14	4,532.96	54,395.54
	B	27.46	2,196.78	4,759.70	57,116.38
	C	28.83	2,306.38	4,997.15	59,965.78
	D	30.27	2,421.74	5,247.09	62,965.14
	E	31.79	2,542.86	5,509.54	66,114.46
124	A	26.35	2,107.79	4,566.88	54,802.59
	B	27.67	2,213.26	4,795.41	57,544.86
	C	29.05	2,323.68	5,034.64	60,415.68
	D	30.50	2,439.86	5,286.37	63,436.46
	E	32.02	2,561.82	5,550.60	66,607.22
125	A	26.58	2,126.74	4,607.95	55,295.34
	B	27.91	2,233.04	4,838.25	58,059.04
	C	29.31	2,345.10	5,081.06	60,972.70
	D	30.42	2,433.27	5,272.09	63,265.07
	E	32.31	2,584.89	5,600.59	67,207.09
126	A	26.85	2,148.17	4,654.36	55,852.37
	B	28.19	2,255.29	4,886.46	58,637.49
	C	29.60	2,368.18	5,131.05	61,572.58
	D	31.09	2,486.83	5,388.14	64,657.63
	E	32.64	2,611.26	5,657.72	67,892.66

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RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
127	A	27.06	2,164.65	4,690.07	56,280.85
	B	28.42	2,273.42	4,925.73	59,108.82
	C	29.83	2,386.30	5,170.33	62,043.90
	D	31.32	2,505.78	5,429.20	65,150.38
	E	32.89	2,631.03	5,700.57	68,406.83
128	A	27.33	2,186.07	4,736.49	56,837.87
	B	28.70	2,295.66	4,973.94	59,687.26
	C	30.13	2,410.20	5,222.10	62,665.20
	D	31.63	2,530.50	5,482.76	65,793.10
	E	33.22	2,657.40	5,757.70	69,092.40
129	A	27.57	2,205.85	4,779.34	57,352.05
	B	28.95	2,316.26	5,018.57	60,222.86
	C	30.41	2,432.45	5,270.30	63,243.65
	D	31.92	2,553.58	5,532.75	66,392.98
	E	33.52	2,681.30	5,809.47	69,713.70
130	A	27.81	2,224.80	4,820.40	57,844.80
	B	29.20	2,336.04	5,061.42	60,737.04
	C	30.66	2,453.05	5,314.94	63,779.25
	D	32.20	2,575.82	5,580.95	66,971.42
	E	33.80	2,704.37	5,859.46	70,313.57
131	A	28.08	2,246.22	4,866.82	58,401.82
	B	29.48	2,358.29	5,109.62	61,315.49
	C	30.95	2,476.12	5,364.93	64,379.12
	D	32.51	2,600.54	5,634.51	67,614.14
	E	34.12	2,729.91	5,914.81	70,977.71
132	A	28.35	2,267.65	4,913.24	58,958.85
	B	29.76	2,380.54	5,157.83	61,893.94
	C	31.25	2,500.02	5,416.70	65,000.42
	D	32.81	2,624.44	5,686.29	68,235.44
	E	34.45	2,756.28	5,971.94	71,663.28
133	A	28.59	2,287.42	4,956.09	59,473.02
	B	30.02	2,401.96	5,204.25	62,450.96
	C	31.53	2,522.26	5,464.91	65,578.86
	D	33.10	2,648.34	5,738.06	68,856.74
	E	34.75	2,780.18	6,023.71	72,284.58

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RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
134	A	28.88	2,310.50	5,006.07	60,072.90
	B	30.32	2,425.86	5,256.02	63,072.26
	C	31.85	2,547.81	5,520.25	66,243.01
	D	33.43	2,674.70	5,795.19	69,542.30
	E	35.11	2,809.02	6,086.20	73,034.42
135	A	29.11	2,328.62	5,045.35	60,544.22
	B	30.57	2,445.63	5,298.87	63,586.43
	C	32.09	2,567.58	5,563.10	66,757.18
	D	33.70	2,696.13	5,841.61	70,099.33
	E	35.38	2,830.44	6,132.62	73,591.44
136	A	29.40	2,351.70	5,095.34	61,144.10
	B	30.87	2,469.53	5,350.64	64,207.73
	C	32.41	2,593.13	5,618.44	67,421.33
	D	34.03	2,722.50	5,898.74	70,784.90
	E	35.73	2,858.46	6,193.32	74,319.86
137	A	29.67	2,373.94	5,143.55	61,722.54
	B	31.16	2,492.60	5,400.63	64,807.60
	C	32.72	2,617.85	5,672.00	68,064.05
	D	34.35	2,748.04	5,954.09	71,449.04
	E	36.07	2,885.65	6,252.24	75,026.85
138	A	29.94	2,395.37	5,189.96	62,279.57
	B	31.44	2,514.85	5,448.84	65,386.05
	C	33.01	2,640.92	5,721.99	68,663.92
	D	34.66	2,772.76	6,007.65	72,091.76
	E	36.40	2,912.02	6,309.37	75,712.42
139	A	30.24	2,419.26	5,241.74	62,900.86
	B	31.75	2,540.39	5,504.18	66,050.19
	C	33.34	2,667.29	5,779.12	69,349.49
	D	35.01	2,800.78	6,068.35	72,820.18
	E	36.76	2,940.86	6,371.85	76,462.26
140	A	30.53	2,442.34	5,291.73	63,500.74
	B	32.05	2,564.29	5,555.96	66,671.49
	C	33.65	2,692.01	5,832.68	69,992.21
	D	35.34	2,827.14	6,125.48	73,505.74
	E	37.10	2,968.05	6,430.77	77,169.25

**CITY OF NATIONAL CITY
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RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
141	A	30.83	2,466.23	5,343.50	64,122.03
	B	32.37	2,589.83	5,611.30	67,335.63
	C	33.99	2,719.20	5,891.60	70,699.20
	D	35.69	2,855.16	6,186.18	74,234.16
	E	37.47	2,997.71	6,495.04	77,940.51
142	A	31.10	2,487.66	5,389.92	64,679.06
	B	32.65	2,612.08	5,659.51	67,914.08
	C	34.28	2,742.27	5,941.59	71,299.07
	D	35.99	2,879.06	6,237.95	74,855.46
	E	37.79	3,023.26	6,550.39	78,604.66
143	A	31.37	2,509.90	5,438.13	65,257.50
	B	32.94	2,635.15	5,709.50	68,513.95
	C	34.59	2,766.99	5,995.15	71,941.79
	D	36.32	2,905.42	6,295.09	75,541.02
	E	38.13	3,050.45	6,609.30	79,311.65
144	A	31.66	2,532.98	5,488.11	65,857.38
	B	33.24	2,659.05	5,761.27	69,135.25
	C	34.91	2,792.54	6,050.49	72,605.94
	D	36.65	2,931.79	6,352.22	76,226.59
	E	38.48	3,078.46	6,670.01	80,040.06
145	A	31.96	2,556.87	5,539.89	66,478.67
	B	33.57	2,685.42	5,818.40	69,820.82
	C	35.25	2,819.73	6,109.41	73,312.93
	D	37.01	2,960.63	6,414.70	76,976.43
	E	38.85	3,108.13	6,734.28	80,811.33
146	A	32.29	2,583.24	5,597.02	67,164.24
	B	33.91	2,712.61	5,877.32	70,527.81
	C	35.61	2,848.57	6,171.90	74,062.77
	D	37.39	2,991.12	6,480.76	77,769.12
	E	39.25	3,140.26	6,803.91	81,646.86
147	A	32.57	2,605.49	5,645.22	67,742.69
	B	34.21	2,736.50	5,929.09	71,149.10
	C	35.92	2,873.29	6,225.46	74,705.49
	D	37.71	3,016.66	6,536.11	78,433.26
	E	39.59	3,167.46	6,862.82	82,353.86

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RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
148	A	32.88	2,630.21	5,698.78	68,385.41
	B	34.52	2,761.22	5,982.65	71,791.82
	C	36.25	2,899.66	6,282.59	75,391.06
	D	38.06	3,044.68	6,596.81	79,161.68
	E	39.96	3,197.12	6,927.09	83,125.12
149	A	33.20	2,655.75	5,754.13	69,049.55
	B	34.86	2,788.42	6,041.57	72,498.82
	C	36.60	2,927.67	6,343.29	76,119.47
	D	38.43	3,074.34	6,661.08	79,932.94
	E	40.35	3,227.61	6,993.15	83,917.81
150	A	33.50	2,679.65	5,805.90	69,670.85
	B	35.17	2,813.96	6,096.91	73,162.96
	C	36.94	2,954.86	6,402.21	76,826.46
	D	38.78	3,102.36	6,721.78	80,661.36
	E	40.72	3,257.27	7,057.42	84,689.07
151	A	33.76	2,701.07	5,852.32	70,227.87
	B	35.45	2,836.21	6,145.12	73,741.41
	C	37.22	2,977.94	6,452.19	77,426.34
	D	39.09	3,127.08	6,775.34	81,304.08
	E	41.04	3,282.82	7,112.77	85,353.22
152	A	34.10	2,728.26	5,911.24	70,934.86
	B	35.81	2,865.05	6,207.60	74,491.25
	C	37.61	3,008.42	6,518.25	78,219.02
	D	39.48	3,158.39	6,843.18	82,118.19
	E	41.46	3,316.60	7,185.97	86,231.60
153	A	34.43	2,754.63	5,968.37	71,620.43
	B	36.15	2,892.24	6,266.52	75,198.24
	C	37.97	3,037.26	6,580.74	78,968.86
	D	39.86	3,188.88	6,909.24	82,910.88
	E	41.86	3,348.74	7,255.59	87,067.14
154	A	34.75	2,780.18	6,023.71	72,284.58
	B	36.49	2,919.43	6,325.44	75,905.23
	C	38.32	3,065.28	6,641.44	79,697.28
	D	40.23	3,218.54	6,973.51	83,682.14
	E	42.24	3,379.22	7,321.65	87,859.82

**CITY OF NATIONAL CITY
 NCMEA SALARY SCHEDULE
 EFFECTIVE 07/03/2018
 3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
155	A	35.10	2,808.19	6,084.42	73,012.99
	B	36.85	2,948.27	6,387.92	76,655.07
	C	38.70	3,095.77	6,707.50	80,489.97
	D	40.63	3,250.68	7,043.14	84,517.68
	E	42.66	3,413.01	7,394.85	88,738.21
156	A	35.43	2,834.56	6,141.55	73,698.56
	B	37.20	2,976.29	6,448.62	77,383.49
	C	39.06	3,124.61	6,769.98	81,239.81
	D	41.01	3,281.17	7,109.20	85,310.37
	E	43.06	3,445.14	7,464.48	89,573.74
157	A	35.76	2,860.93	6,198.68	74,384.13
	B	37.54	3,003.48	6,507.54	78,090.48
	C	39.42	3,153.45	6,832.47	81,989.65
	D	41.40	3,311.66	7,175.25	86,103.06
	E	43.47	3,477.28	7,534.11	90,409.28
158	A	36.07	2,885.65	6,252.24	75,026.85
	B	37.88	3,030.67	6,566.46	78,797.47
	C	39.77	3,181.46	6,893.17	82,718.06
	D	41.77	3,341.32	7,239.53	86,874.32
	E	43.85	3,507.77	7,600.16	91,201.97
159	A	36.42	2,913.66	6,312.94	75,755.26
	B	38.24	3,059.51	6,628.94	79,547.31
	C	40.15	3,211.95	6,959.23	83,510.75
	D	42.16	3,372.63	7,307.37	87,688.43
	E	44.27	3,541.55	7,673.36	92,080.35
160	A	36.77	2,941.68	6,373.64	76,483.68
	B	38.61	3,088.76	6,692.32	80,307.86
	C	40.54	3,242.85	7,026.18	84,314.15
	D	42.56	3,405.18	7,377.89	88,534.68
	E	44.70	3,575.75	7,747.45	92,969.45
161	A	37.12	2,969.70	6,434.34	77,212.10
	B	38.98	3,118.02	6,755.70	81,068.42
	C	40.92	3,273.75	7,093.13	85,117.55
	D	42.97	3,437.73	7,448.41	89,380.93
	E	45.12	3,609.94	7,821.55	93,858.54

**CITY OF NATIONAL CITY
 NCMEA SALARY SCHEDULE
 EFFECTIVE 07/03/2018
 3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
162	A	37.48	2,998.54	6,496.83	77,961.94
	B	39.36	3,148.50	6,821.76	81,861.10
	C	41.32	3,305.89	7,162.76	85,953.09
	D	43.38	3,470.69	7,519.82	90,237.89
	E	45.56	3,644.55	7,896.53	94,758.35
163	A	37.78	3,022.43	6,548.60	78,583.23
	B	39.68	3,174.05	6,877.10	82,525.25
	C	41.65	3,332.26	7,219.89	86,638.66
	D	43.73	3,498.70	7,580.53	90,966.30
	E	45.93	3,674.22	7,960.80	95,529.62
164	A	38.18	3,054.57	6,618.23	79,418.77
	B	40.09	3,207.01	6,948.52	83,382.21
	C	42.09	3,366.86	7,294.87	87,538.46
	D	44.20	3,535.78	7,660.87	91,930.38
	E	46.40	3,712.12	8,042.93	96,515.12
165	A	38.55	3,084.23	6,682.50	80,190.03
	B	40.48	3,238.32	7,016.36	84,196.32
	C	42.50	3,399.82	7,366.29	88,395.42
	D	44.63	3,570.39	7,735.85	92,830.19
	E	46.85	3,748.38	8,121.48	97,457.78
166	A	38.94	3,115.54	6,750.35	81,004.14
	B	40.89	3,271.28	7,087.77	85,053.28
	C	42.94	3,435.26	7,443.05	89,316.66
	D	45.08	3,606.65	7,814.40	93,772.85
	E	47.34	3,787.10	8,205.39	98,464.70
167	A	39.30	3,144.38	6,812.83	81,753.98
	B	41.26	3,300.94	7,152.05	85,824.54
	C	43.33	3,466.57	7,510.90	90,130.77
	D	45.50	3,639.61	7,885.82	94,629.81
	E	47.77	3,821.71	8,280.38	99,364.51
168	A	39.73	3,178.17	6,886.03	82,632.37
	B	41.72	3,337.20	7,230.60	86,767.20
	C	43.80	3,503.65	7,591.24	91,094.85
	D	45.99	3,679.16	7,971.51	95,658.16
	E	48.29	3,862.91	8,369.64	100,435.71

**CITY OF NATIONAL CITY
 NCMEA SALARY SCHEDULE
 EFFECTIVE 07/03/2018
 3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
169	A	40.10	3,207.83	6,950.30	83,403.63
	B	42.10	3,367.69	7,296.66	87,559.89
	C	44.21	3,536.61	7,662.65	91,951.81
	D	46.41	3,712.94	8,044.71	96,536.54
	E	48.74	3,899.17	8,448.20	101,378.37
170	A	40.48	3,238.32	7,016.36	84,196.32
	B	42.50	3,399.82	7,366.29	88,395.42
	C	44.63	3,570.39	7,735.85	92,830.19
	D	46.85	3,748.38	8,121.48	97,457.78
	E	49.20	3,936.25	8,528.54	102,342.45
171	A	40.94	3,275.40	7,096.70	85,160.40
	B	42.99	3,439.38	7,451.98	89,423.78
	C	45.13	3,610.77	7,823.33	93,879.97
	D	47.39	3,791.22	8,214.32	98,571.82
	E	49.76	3,980.74	8,624.95	103,499.34
			#REF!		
			#REF!		
172	A	41.32	3,305.89	7,162.76	85,953.09
	B	43.39	3,471.51	7,521.61	90,259.31
	C	45.56	3,644.55	7,896.53	94,758.35
	D	47.84	3,827.48	8,292.87	99,514.48
	E	50.23	4,018.65	8,707.07	104,484.85
173	A	41.75	3,339.67	7,235.96	86,831.47
	B	43.84	3,506.94	7,598.38	91,180.54
	C	46.03	3,682.46	7,978.65	95,743.86
	D	48.33	3,866.21	8,376.78	100,521.41
	E	50.75	4,059.85	8,796.34	105,556.05
174	A	42.16	3,372.63	7,307.37	87,688.43
	B	44.26	3,540.73	7,671.58	92,058.93
	C	46.47	3,717.89	8,055.42	96,665.09
	D	48.80	3,904.11	8,458.91	101,506.91
	E	51.24	4,099.40	8,882.03	106,584.40
175	A	42.57	3,405.59	7,378.78	88,545.39
	B	44.69	3,575.34	7,746.56	92,958.74
	C	46.93	3,754.14	8,133.98	97,607.74
	D	49.28	3,942.02	8,541.03	102,492.42
	E	51.74	4,138.95	8,967.73	107,612.75

**CITY OF NATIONAL CITY
NCMEA SALARY SCHEDULE
EFFECTIVE 07/03/2018
3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
176	A	42.99	3,439.38	7,451.98	89,423.78
	B	45.14	3,611.59	7,825.12	93,901.39
	C	47.40	3,792.05	8,216.10	98,593.25
	D	49.77	3,981.57	8,626.73	103,520.77
	E	52.25	4,180.15	9,057.00	108,683.95
177	A	43.46	3,476.46	7,532.32	90,387.86
	B	45.63	3,650.32	7,909.03	94,908.32
	C	47.91	3,832.42	8,303.59	99,643.02
	D	50.31	4,024.42	8,719.57	104,634.82
	E	52.82	4,225.47	9,155.19	109,862.27
178	A	43.88	3,510.24	7,605.52	91,266.24
	B	46.07	3,685.75	7,985.80	95,829.55
	C	48.37	3,869.50	8,383.93	100,607.10
	D	50.79	4,063.14	8,803.48	105,641.74
	E	53.33	4,266.67	9,244.46	110,933.47
179	A	44.32	3,545.67	7,682.29	92,187.47
	B	46.54	3,722.83	8,066.14	96,793.63
	C	48.86	3,909.06	8,469.62	101,635.46
	D	51.31	4,105.17	8,894.53	106,734.37
	E	53.88	4,310.34	9,339.08	112,068.94
180	A	44.73	3,578.63	7,753.70	93,044.43
	B	46.97	3,757.44	8,141.12	97,693.44
	C	49.32	3,945.31	8,548.18	102,578.11
	D	51.79	4,143.07	8,976.66	107,719.87
	E	54.37	4,349.90	9,424.77	113,097.30
181	A	45.20	3,615.71	7,834.04	94,008.51
	B	47.45	3,796.17	8,225.03	98,700.37
	C	49.83	3,986.51	8,637.44	103,649.31
	D	52.32	4,185.92	9,069.49	108,833.92
	E	54.94	4,395.22	9,522.97	114,275.62
182	A	45.67	3,653.62	7,916.17	94,994.02
	B	47.96	3,836.54	8,312.51	99,750.14
	C	50.36	4,028.54	8,728.49	104,741.94
	D	52.87	4,229.59	9,164.12	109,969.39
	E	55.52	4,441.36	9,622.95	115,475.36

**CITY OF NATIONAL CITY
 NCMEA SALARY SCHEDULE
 EFFECTIVE 07/03/2018
 3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
183	A	46.11	3,689.05	7,992.94	95,915.25
	B	48.42	3,873.62	8,392.85	100,714.22
	C	50.84	4,067.26	8,812.41	105,748.86
	D	53.37	4,269.97	9,251.60	111,019.17
	E	56.04	4,483.38	9,714.00	116,567.98
184	A	46.59	3,726.95	8,075.06	96,900.75
	B	48.91	3,913.18	8,478.55	101,742.58
	C	51.36	4,108.46	8,901.67	106,820.06
	D	53.93	4,314.46	9,348.01	112,176.06
	E	56.62	4,529.53	9,813.98	117,767.73
185	A	47.05	3,764.03	8,155.40	97,864.83
	B	49.40	3,951.90	8,562.46	102,749.50
	C	51.87	4,149.66	8,990.94	107,891.26
	D	54.47	4,357.31	9,440.84	113,290.11
	E	57.19	4,574.85	9,912.17	118,946.05
186	A	47.56	3,804.41	8,242.88	98,914.61
	B	49.92	3,993.93	8,653.51	103,842.13
	C	52.43	4,194.16	9,087.35	109,048.16
	D	55.04	4,403.46	9,540.82	114,489.86
	E	57.79	4,623.46	10,017.51	120,210.06
187	A	47.99	3,839.02	8,317.87	99,814.42
	B	50.39	4,031.01	8,733.85	104,806.21
	C	52.90	4,232.06	9,169.47	110,033.66
	D	55.55	4,443.83	9,628.30	115,539.63
	E	58.33	4,666.31	10,110.34	121,324.11
188	A	48.47	3,877.74	8,401.78	100,821.34
	B	50.90	4,072.21	8,823.12	105,877.41
	C	53.45	4,275.74	9,264.09	111,169.14
	D	56.11	4,489.15	9,726.50	116,717.95
	E	58.93	4,714.10	10,213.89	122,566.70
189	A	48.99	3,918.94	8,491.05	101,892.54
	B	51.44	4,115.06	8,915.95	106,991.46
	C	54.01	4,321.06	9,362.29	112,347.46
	D	56.71	4,536.94	9,830.05	117,960.54
	E	59.54	4,763.54	10,321.01	123,852.14

**CITY OF NATIONAL CITY
NCMEA SALARY SCHEDULE
EFFECTIVE 07/03/2018
3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
190	A	49.44	3,955.20	8,569.60	102,835.20
	B	51.91	4,152.96	8,998.08	107,976.96
	C	54.51	4,360.61	9,447.98	113,375.81
	D	57.24	4,578.97	9,921.10	119,053.17
	E	60.10	4,808.04	10,417.42	125,009.04
191	A	49.93	3,994.75	8,655.30	103,863.55
	B	52.43	4,194.16	9,087.35	109,048.16
	C	55.04	4,403.46	9,540.82	114,489.86
	D	57.80	4,624.29	10,019.29	120,231.49
	E	60.69	4,855.01	10,519.18	126,230.21
192	A	50.45	4,035.95	8,744.56	104,934.75
	B	52.97	4,237.83	9,181.97	110,183.63
	C	55.62	4,449.60	9,640.80	115,689.60
	D	58.40	4,672.08	10,122.84	121,474.08
	E	61.32	4,905.27	10,628.09	127,537.07
193	A	50.96	4,077.15	8,833.83	106,005.95
	B	53.51	4,280.68	9,274.81	111,297.68
	C	56.19	4,494.92	9,738.99	116,867.92
	D	59.00	4,719.87	10,226.39	122,716.67
	E	61.94	4,955.54	10,736.99	128,843.94
194	A	51.48	4,118.35	8,923.10	107,077.15
	B	54.05	4,324.35	9,369.43	112,433.15
	C	56.75	4,540.24	9,837.19	118,046.24
	D	59.59	4,766.84	10,328.15	123,937.84
	E	62.57	5,005.80	10,845.90	130,150.80
195	A	51.96	4,157.08	9,007.01	108,084.08
	B	54.56	4,364.73	9,456.91	113,482.93
	C	57.29	4,583.09	9,930.02	119,160.29
	D	60.15	4,812.16	10,426.35	125,116.16
	E	63.16	5,052.77	10,947.66	131,371.97
196	A	52.48	4,198.28	9,096.27	109,155.28
	B	55.11	4,408.40	9,551.53	114,618.40
	C	57.86	4,628.41	10,028.22	120,338.61
	D	60.75	4,859.95	10,529.90	126,358.75
	E	63.79	5,103.03	11,056.57	132,678.83

**CITY OF NATIONAL CITY
NCMEA SALARY SCHEDULE
EFFECTIVE 07/03/2018
3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
197	A	53.02	4,241.95	9,190.90	110,290.75
	B	55.67	4,453.72	9,649.73	115,796.72
	C	58.46	4,677.02	10,133.55	121,602.62
	D	61.38	4,910.22	10,638.80	127,665.62
	E	64.45	5,155.77	11,170.83	134,049.97
198	A	53.53	4,282.33	9,278.38	111,340.53
	B	56.21	4,496.57	9,742.56	116,910.77
	C	59.01	4,720.70	10,228.17	122,738.10
	D	61.96	4,957.18	10,740.57	128,886.78
	E	65.07	5,205.21	11,277.95	135,335.41
199	A	54.09	4,326.82	9,374.79	112,497.42
	B	56.78	4,542.71	9,842.54	118,110.51
	C	59.63	4,770.14	10,335.29	124,023.54
	D	62.60	5,008.27	10,851.26	130,215.07
	E	65.73	5,258.77	11,394.00	136,727.97
200	A	54.62	4,369.67	9,467.62	113,611.47
	B	57.35	4,588.03	9,940.74	119,288.83
	C	60.22	4,817.93	10,438.84	125,266.13
	D	63.23	5,058.54	10,960.16	131,521.94
	E	66.39	5,311.50	11,508.26	138,099.10
201	A	55.18	4,414.17	9,564.03	114,768.37
	B	57.94	4,635.00	10,042.50	120,510.00
	C	60.83	4,866.54	10,544.18	126,530.14
	D	63.87	5,109.62	11,070.85	132,850.22
	E	67.06	5,365.06	11,624.31	139,491.66
202	A	55.74	4,459.49	9,662.22	115,946.69
	B	58.53	4,682.79	10,146.05	121,752.59
	C	61.46	4,916.81	10,653.08	127,837.01
	D	64.53	5,162.36	11,185.11	134,221.36
	E	67.76	5,421.10	11,745.71	140,948.50
203	A	56.25	4,499.86	9,749.71	116,996.46
	B	59.06	4,724.82	10,237.10	122,845.22
	C	62.02	4,961.30	10,749.49	128,993.90
	D	65.12	5,209.33	11,286.88	135,442.53
	E	68.37	5,469.71	11,851.04	142,212.51

**CITY OF NATIONAL CITY
NCMEA SALARY SCHEDULE
EFFECTIVE 07/03/2018
3% INCREASE**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
204	A	56.84	4,546.83	9,851.47	118,217.63
	B	59.67	4,773.43	10,342.44	124,109.23
	C	62.65	5,012.39	10,860.18	130,322.19
	D	65.79	5,262.89	11,402.92	136,835.09
	E	69.08	5,526.57	11,974.23	143,690.77
205	A	57.41	4,592.98	9,951.45	119,417.38
	B	60.29	4,822.87	10,449.56	125,394.67
	C	63.29	5,063.48	10,970.87	131,650.48
	D	66.47	5,317.27	11,520.76	138,249.07
	E	69.78	5,582.60	12,095.63	145,147.60
206	A	57.98	4,638.30	10,049.64	120,595.70
	B	60.88	4,870.66	10,553.11	126,637.26
	C	63.92	5,113.74	11,079.78	132,957.34
	D	67.11	5,369.18	11,633.23	139,598.78
	E	70.47	5,637.81	12,215.25	146,583.01
207	A	58.58	4,686.09	10,153.19	121,838.29
	B	61.50	4,920.10	10,660.23	127,922.70
	C	64.58	5,166.48	11,194.04	134,328.48
	D	67.80	5,424.39	11,752.85	141,034.19
	E	71.19	5,695.49	12,340.22	148,082.69
208	A	59.18	4,734.70	10,258.53	123,102.30
	B	62.14	4,971.19	10,770.92	129,250.99
	C	65.25	5,220.04	11,310.09	135,721.04
	D	68.51	5,480.42	11,874.25	142,491.02
	E	71.94	5,754.82	12,468.77	149,625.22

City of National City
Human Resources Department

PART-TIME and SEASONAL POSITIONS
January 1, 2019

POSITION TITLE	SALARY RANGE	HOURLY SALARY
Aquatics Manager	pt100	\$14.66 – \$17.81
Cashier	pt058	\$9.87 – \$12.00
Dishwasher	pt058	\$9.87 – \$12.00
Equipment Service Trainee	pt067	\$10.65 – \$12.95
Food Services Worker	pt068	\$10.74 – \$13.06
Kitchen Aide	pt058	\$9.87 – \$12.00
Librarian	pt160	\$24.94 – \$30.31
Library Assistant	pt099	\$14.54 – \$17.68
Library Clerk (Grant Funded)	pt081	\$12.02 – \$14.61
Library Technician	pt124	\$18.04 – \$21.93
Lifeguard/Swim Instructor	pt079	\$11.83 – \$14.38
Management Intern (Graduate)	N/A	\$16.00
Management Intern (Undergraduate)	N/A	\$13.00
Office Aide	pt080	\$11.93 – \$14.50
Police Cadet	pt058	\$9.87 – \$12.00
Police Dispatcher	pt156	\$24.04 – \$29.21
Police Records Clerk	pt099	\$14.54 – \$17.68
Property & Evidence Specialist I	pt127	\$18.53 – \$22.53

City of National City
Human Resources Department

PART-TIME and SEASONAL POSITIONS
January 1, 2019

POSITION TITLE	SALARY RANGE	HOURLY SALARY
Recreation Aide	pt058	\$9.87 – \$12.00
Recreation Leader I	pt061	\$10.10 – \$12.29
Recreation Leader II	pt069	\$10.82 – \$13.16
Recreation Leader III	pt079	\$11.83 – \$14.38
Recreation Specialist	pt074	\$11.33 – \$13.76
Seasonal Park Aide	pt089	\$12.93 – \$15.72
Senior Library Technician	pt129	\$18.88 – \$22.95
Senior Lifeguard	pt089	\$12.93 – \$15.72
Stock Clerk/Storekeeper	pt074	\$11.33 – \$13.76
Student Worker	pt058	\$9.87 – \$12.00

Effective January 1, 2019

Due to minimum wage increasing to \$12.00 an hour on January 1, 2019, salary ranges for impacted classification were adjusted (per Resolution 2018-188)

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt001	A	6.21	496.80	496.80	1,076.40	12,916.80
	B	6.52	521.60	521.60	1,130.13	13,561.60
	C	6.84	547.20	547.20	1,185.60	14,227.20
	D	7.19	575.20	575.20	1,246.27	14,955.20
	E	7.54	603.20	603.20	1,306.93	15,683.20
pt002	A	6.27	501.60	501.60	1,086.80	13,041.60
	B	6.58	526.40	526.40	1,140.53	13,686.40
	C	6.92	553.60	553.60	1,199.47	14,393.60
	D	7.25	580.00	580.00	1,256.67	15,080.00
	E	7.62	609.60	609.60	1,320.80	15,849.60
pt003	A	6.32	505.60	505.60	1,095.47	13,145.60
	B	6.63	530.40	530.40	1,149.20	13,790.40
	C	6.97	557.60	557.60	1,208.13	14,497.60
	D	7.31	584.80	584.80	1,267.07	15,204.80
	E	7.68	614.40	614.40	1,331.20	15,974.40
pt004	A	6.36	508.80	508.80	1,102.40	13,228.80
	B	6.68	534.40	534.40	1,157.87	13,894.40
	C	7.01	560.80	560.80	1,215.07	14,580.80
	D	7.37	589.60	589.60	1,277.47	15,329.60
	E	7.73	618.40	618.40	1,339.87	16,078.40
pt005	A	6.38	510.40	510.40	1,105.87	13,270.40
	B	6.71	536.80	536.80	1,163.07	13,956.80
	C	7.04	563.20	563.20	1,220.27	14,643.20
	D	7.40	592.00	592.00	1,282.67	15,392.00
	E	7.76	620.80	620.80	1,345.07	16,140.80
pt006	A	6.43	514.40	514.40	1,114.53	13,374.40
	B	6.76	540.80	540.80	1,171.73	14,060.80
	C	7.08	566.40	566.40	1,227.20	14,726.40
	D	7.45	596.00	596.00	1,291.33	15,496.00
	E	7.83	626.40	626.40	1,357.20	16,286.40
pt007	A	6.48	518.40	518.40	1,123.20	13,478.40
	B	6.80	544.00	544.00	1,178.67	14,144.00
	C	7.15	572.00	572.00	1,239.33	14,872.00
	D	7.49	599.20	599.20	1,298.27	15,579.20
	E	7.88	630.40	630.40	1,365.87	16,390.40

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt008	A	6.53	522.40	522.40	1,131.87	13,582.40
	B	6.85	548.00	548.00	1,187.33	14,248.00
	C	7.20	576.00	576.00	1,248.00	14,976.00
	D	7.55	604.00	604.00	1,308.67	15,704.00
	E	7.94	635.20	635.20	1,376.27	16,515.20
pt009	A	6.59	527.20	527.20	1,142.27	13,707.20
	B	6.93	554.40	554.40	1,201.20	14,414.40
	C	7.26	580.80	580.80	1,258.40	15,100.80
	D	7.64	611.20	611.20	1,324.27	15,891.20
	E	8.01	640.80	640.80	1,388.40	16,660.80
pt010	A	6.66	532.80	532.80	1,154.40	13,852.80
	B	6.99	559.20	559.20	1,211.60	14,539.20
	C	7.33	586.40	586.40	1,270.53	15,246.40
	D	7.70	616.00	616.00	1,334.67	16,016.00
	E	8.09	647.20	647.20	1,402.27	16,827.20
pt011	A	6.71	536.80	536.80	1,163.07	13,956.80
	B	7.03	562.40	562.40	1,218.53	14,622.40
	C	7.39	591.20	591.20	1,280.93	15,371.20
	D	7.75	620.00	620.00	1,343.33	16,120.00
	E	8.14	651.20	651.20	1,410.93	16,931.20
pt012	A	6.77	541.60	541.60	1,173.47	14,081.60
	B	7.10	568.00	568.00	1,230.67	14,768.00
	C	7.46	596.80	596.80	1,293.07	15,516.80
	D	7.84	627.20	627.20	1,358.93	16,307.20
	E	8.23	658.40	658.40	1,426.53	17,118.40
pt013	A	6.82	545.60	545.60	1,182.13	14,185.60
	B	7.17	573.60	573.60	1,242.80	14,913.60
	C	7.52	601.60	601.60	1,303.47	15,641.60
	D	7.90	632.00	632.00	1,369.33	16,432.00
	E	8.30	664.00	664.00	1,438.67	17,264.00
pt014	A	6.85	548.00	548.00	1,187.33	14,248.00
	B	7.20	576.00	576.00	1,248.00	14,976.00
	C	7.55	604.00	604.00	1,308.67	15,704.00
	D	7.94	635.20	635.20	1,376.27	16,515.20
	E	8.34	667.20	667.20	1,445.60	17,347.20

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt015	A	6.90	552.00	552.00	1,196.00	14,352.00
	B	7.25	580.00	580.00	1,256.67	15,080.00
	C	7.62	609.60	609.60	1,320.80	15,849.60
	D	7.98	638.40	638.40	1,383.20	16,598.40
	E	8.39	671.20	671.20	1,454.27	17,451.20
pt016	A	7.00	560.00	560.00	1,213.33	14,560.00
	B	7.36	588.80	588.80	1,275.73	15,308.80
	C	7.71	616.80	616.80	1,336.40	16,036.80
	D	8.11	648.80	648.80	1,405.73	16,868.80
	E	8.52	681.60	681.60	1,476.80	17,721.60
pt017	A	7.05	564.00	564.00	1,222.00	14,664.00
	B	7.41	592.80	592.80	1,284.40	15,412.80
	C	7.77	621.60	621.60	1,346.80	16,161.60
	D	8.16	652.80	652.80	1,414.40	16,972.80
	E	8.58	686.40	686.40	1,487.20	17,846.40
pt018	A	7.12	569.60	569.60	1,234.13	14,809.60
	B	7.47	597.60	597.60	1,294.80	15,537.60
	C	7.85	628.00	628.00	1,360.67	16,328.00
	D	8.24	659.20	659.20	1,428.27	17,139.20
	E	8.64	691.20	691.20	1,497.60	17,971.20
pt019	A	7.19	575.20	575.20	1,246.27	14,955.20
	B	7.54	603.20	603.20	1,306.93	15,683.20
	C	7.92	633.60	633.60	1,372.80	16,473.60
	D	8.32	665.60	665.60	1,442.13	17,305.60
	E	8.73	698.40	698.40	1,513.20	18,158.40
pt020	A	7.22	577.60	577.60	1,251.47	15,017.60
	B	7.59	607.20	607.20	1,315.60	15,787.20
	C	7.96	636.80	636.80	1,379.73	16,556.80
	D	8.36	668.80	668.80	1,449.07	17,388.80
	E	8.78	702.40	702.40	1,521.87	18,262.40
pt021	A	7.28	582.40	582.40	1,261.87	15,142.40
	B	7.65	612.00	612.00	1,326.00	15,912.00
	C	8.03	642.40	642.40	1,391.87	16,702.40
	D	8.43	674.40	674.40	1,461.20	17,534.40
	E	8.85	708.00	708.00	1,534.00	18,408.00

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt022	A	7.32	585.60	585.60	1,268.80	15,225.60
	B	7.69	615.20	615.20	1,332.93	15,995.20
	C	8.08	646.40	646.40	1,400.53	16,806.40
	D	8.48	678.40	678.40	1,469.87	17,638.40
	E	8.91	712.80	712.80	1,544.40	18,532.80
pt023	A	7.40	592.00	592.00	1,282.67	15,392.00
	B	7.75	620.00	620.00	1,343.33	16,120.00
	C	8.15	652.00	652.00	1,412.67	16,952.00
	D	8.56	684.80	684.80	1,483.73	17,804.80
	E	8.99	719.20	719.20	1,558.27	18,699.20
pt024	A	7.45	596.00	596.00	1,291.33	15,496.00
	B	7.83	626.40	626.40	1,357.20	16,286.40
	C	8.21	656.80	656.80	1,423.07	17,076.80
	D	8.62	689.60	689.60	1,494.13	17,929.60
	E	9.06	724.80	724.80	1,570.40	18,844.80
pt025	A	7.51	600.80	600.80	1,301.73	15,620.80
	B	7.89	631.20	631.20	1,367.60	16,411.20
	C	8.29	663.20	663.20	1,436.93	17,243.20
	D	8.70	696.00	696.00	1,508.00	18,096.00
	E	9.14	731.20	731.20	1,584.27	19,011.20
pt026	A	7.59	607.20	607.20	1,315.60	15,787.20
	B	7.96	636.80	636.80	1,379.73	16,556.80
	C	8.36	668.80	668.80	1,449.07	17,388.80
	D	8.78	702.40	702.40	1,521.87	18,262.40
	E	9.23	738.40	738.40	1,599.87	19,198.40
pt027		0.00				
	A	7.63	610.40	610.40	1,322.53	15,870.40
	B	8.01	640.80	640.80	1,388.40	16,660.80
	C	8.41	672.80	672.80	1,457.73	17,492.80
	D	8.83	706.40	706.40	1,530.53	18,366.40
E	9.27	741.60	741.60	1,606.80	19,281.60	
pt028	A	7.69	615.20	615.20	1,332.93	15,995.20
	B	8.08	646.40	646.40	1,400.53	16,806.40
	C	8.48	678.40	678.40	1,469.87	17,638.40
	D	8.91	712.80	712.80	1,544.40	18,532.80
	E	9.35	748.00	748.00	1,620.67	19,448.00

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt029	A	7.84	627.20	627.20	1,358.93	16,307.20
	B	8.13	650.40	650.40	1,409.20	16,910.40
	C	8.54	683.20	683.20	1,480.27	17,763.20
	D	8.96	716.80	716.80	1,553.07	18,636.80
	E	9.41	752.80	752.80	1,631.07	19,572.80
pt030	A	7.79	623.20	623.20	1,350.27	16,203.20
	B	8.21	656.80	656.80	1,423.07	17,076.80
	C	8.59	687.20	687.20	1,488.93	17,867.20
	D	9.02	721.60	721.60	1,563.47	18,761.60
	E	9.47	757.60	757.60	1,641.47	19,697.60
pt031	A	7.86	628.80	628.80	1,362.40	16,348.80
	B	8.25	660.00	660.00	1,430.00	17,160.00
	C	8.67	693.60	693.60	1,502.80	18,033.60
	D	9.09	727.20	727.20	1,575.60	18,907.20
	E	9.56	764.80	764.80	1,657.07	19,884.80
pt032	A	7.94	635.20	635.20	1,376.27	16,515.20
	B	8.34	667.20	667.20	1,445.60	17,347.20
	C	8.76	700.80	700.80	1,518.40	18,220.80
	D	9.19	735.20	735.20	1,592.93	19,115.20
	E	9.65	772.00	772.00	1,672.67	20,072.00
pt033	A	7.98	638.40	638.40	1,383.20	16,598.40
	B	8.38	670.40	670.40	1,452.53	17,430.40
	C	8.81	704.80	704.80	1,527.07	18,324.80
	D	9.25	740.00	740.00	1,603.33	19,240.00
	E	9.71	776.80	776.80	1,683.07	20,196.80
pt034	A	8.06	644.80	644.80	1,397.07	16,764.80
	B	8.46	676.80	676.80	1,466.40	17,596.80
	C	8.89	711.20	711.20	1,540.93	18,491.20
	D	9.33	746.40	746.40	1,617.20	19,406.40
	E	9.80	784.00	784.00	1,698.67	20,384.00
pt035	A	8.13	650.40	650.40	1,409.20	16,910.40
	B	8.54	683.20	683.20	1,480.27	17,763.20
	C	8.96	716.80	716.80	1,553.07	18,636.80
	D	9.41	752.80	752.80	1,631.07	19,572.80
	E	9.88	790.40	790.40	1,712.53	20,550.40

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt036	A	8.18	654.40	654.40	1,417.87	17,014.40
	B	8.60	688.00	688.00	1,490.67	17,888.00
	C	9.03	722.40	722.40	1,565.20	18,782.40
	D	9.48	758.40	758.40	1,643.20	19,718.40
	E	9.95	796.00	796.00	1,724.67	20,696.00
pt037	A	8.29	663.20	663.20	1,436.93	17,243.20
	B	8.70	696.00	696.00	1,508.00	18,096.00
	C	9.14	731.20	731.20	1,584.27	19,011.20
	D	9.59	767.20	767.20	1,662.27	19,947.20
	E	10.07	805.60	805.60	1,745.47	20,945.60
pt038	A	8.33	666.40	666.40	1,443.87	17,326.40
	B	8.74	699.20	699.20	1,514.93	18,179.20
	C	9.18	734.40	734.40	1,591.20	19,094.40
	D	9.64	771.20	771.20	1,670.93	20,051.20
	E	10.12	809.60	809.60	1,754.13	21,049.60
pt039	A	8.41	672.80	672.80	1,457.73	17,492.80
	B	8.84	707.20	707.20	1,532.27	18,387.20
	C	9.28	742.40	742.40	1,608.53	19,302.40
	D	9.74	779.20	779.20	1,688.27	20,259.20
	E	10.24	819.20	819.20	1,774.93	21,299.20
pt040	A	8.48	678.40	678.40	1,469.87	17,638.40
	B	8.91	712.80	712.80	1,544.40	18,532.80
	C	9.35	748.00	748.00	1,620.67	19,448.00
	D	9.82	785.60	785.60	1,702.13	20,425.60
	E	10.31	824.80	824.80	1,787.07	21,444.80
pt041	A	8.55	684.00	684.00	1,482.00	17,784.00
	B	8.97	717.60	717.60	1,554.80	18,657.60
	C	9.42	753.60	753.60	1,632.80	19,593.60
	D	9.89	791.20	791.20	1,714.27	20,571.20
	E	10.39	831.20	831.20	1,800.93	21,611.20
pt042	A	8.64	691.20	691.20	1,497.60	17,971.20
	B	9.07	725.60	725.60	1,572.13	18,865.60
	C	9.52	761.60	761.60	1,650.13	19,801.60
	D	10.01	800.80	800.80	1,735.07	20,820.80
	E	10.50	840.00	840.00	1,820.00	21,840.00

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt043	A	8.72	697.60	697.60	1,511.47	18,137.60
	B	9.16	732.80	732.80	1,587.73	19,052.80
	C	9.61	768.80	768.80	1,665.73	19,988.80
	D	10.09	807.20	807.20	1,748.93	20,987.20
	E	10.59	847.20	847.20	1,835.60	22,027.20
pt044	A	8.77	701.60	701.60	1,520.13	18,241.60
	B	9.20	736.00	736.00	1,594.67	19,136.00
	C	9.66	772.80	772.80	1,674.40	20,092.80
	D	10.15	812.00	812.00	1,759.33	21,112.00
	E	10.66	852.80	852.80	1,847.73	22,172.80
pt045	A	8.86	708.80	708.80	1,535.73	18,428.80
	B	9.30	744.00	744.00	1,612.00	19,344.00
	C	9.78	782.40	782.40	1,695.20	20,342.40
	D	10.26	820.80	820.80	1,778.40	21,340.80
	E	10.77	861.60	861.60	1,866.80	22,401.60
pt046	A	8.93	714.40	714.40	1,547.87	18,574.40
	B	9.37	749.60	749.60	1,624.13	19,489.60
	C	9.84	787.20	787.20	1,705.60	20,467.20
	D	10.33	826.40	826.40	1,790.53	21,486.40
	E	10.85	868.00	868.00	1,880.67	22,568.00
pt047	A	8.97	717.60	717.60	1,554.80	18,657.60
	B	9.42	753.60	753.60	1,632.80	19,593.60
	C	9.88	790.40	790.40	1,712.53	20,550.40
	D	10.39	831.20	831.20	1,800.93	21,611.20
	E	10.91	872.80	872.80	1,891.07	22,692.80
pt048	A	9.07	725.60	725.60	1,572.13	18,865.60
	B	9.53	762.40	762.40	1,651.87	19,822.40
	C	10.01	800.80	800.80	1,735.07	20,820.80
	D	10.51	840.80	840.80	1,821.73	21,860.80
	E	11.03	882.40	882.40	1,911.87	22,942.40
pt049	A	9.14	731.20	731.20	1,584.27	19,011.20
	B	9.60	768.00	768.00	1,664.00	19,968.00
	C	10.07	805.60	805.60	1,745.47	20,945.60
	D	10.57	845.60	845.60	1,832.13	21,985.60
	E	11.12	889.60	889.60	1,927.47	23,129.60

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt050	A	9.22	737.60	737.60	1,598.13	19,177.60
	B	9.67	773.60	773.60	1,676.13	20,113.60
	C	10.16	812.80	812.80	1,761.07	21,132.80
	D	10.68	854.40	854.40	1,851.20	22,214.40
	E	11.20	896.00	896.00	1,941.33	23,296.00
pt051	A	9.29	743.20	743.20	1,610.27	19,323.20
	B	9.75	780.00	780.00	1,690.00	20,280.00
	C	10.25	820.00	820.00	1,776.67	21,320.00
	D	10.75	860.00	860.00	1,863.33	22,360.00
	E	11.28	902.40	902.40	1,955.20	23,462.40
pt052	A	9.35	748.00	748.00	1,620.67	19,448.00
	B	9.82	785.60	785.60	1,702.13	20,425.60
	C	10.31	824.80	824.80	1,787.07	21,444.80
	D	10.82	865.60	865.60	1,875.47	22,505.60
	E	11.37	909.60	909.60	1,970.80	23,649.60
pt053	A	9.43	754.40	754.40	1,634.53	19,614.40
	B	9.90	792.00	792.00	1,716.00	20,592.00
	C	10.41	832.80	832.80	1,804.40	21,652.80
	D	10.93	874.40	874.40	1,894.53	22,734.40
	E	11.47	917.60	917.60	1,988.13	23,857.60
pt054	A	9.51	760.80	760.80	1,648.40	19,780.80
	B	9.99	799.20	799.20	1,731.60	20,779.20
	C	10.49	839.20	839.20	1,818.27	21,819.20
	D	11.01	880.80	880.80	1,908.40	22,900.80
	E	11.57	925.60	925.60	2,005.47	24,065.60
pt055	A	9.61	768.80	768.80	1,665.73	19,988.80
	B	10.09	807.20	807.20	1,748.93	20,987.20
	C	10.59	847.20	847.20	1,835.60	22,027.20
	D	11.13	890.40	890.40	1,929.20	23,150.40
	E	11.68	934.40	934.40	2,024.53	24,294.40
pt056	A	9.69	775.20	775.20	1,679.60	20,155.20
	B	10.17	813.60	813.60	1,762.80	21,153.60
	C	10.69	855.20	855.20	1,852.93	22,235.20
	D	11.21	896.80	896.80	1,943.07	23,316.80
	E	11.77	941.60	941.60	2,040.13	24,481.60

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt057	A	9.79	783.20	783.20	1,696.93	20,363.20
	B	10.28	822.40	822.40	1,781.87	21,382.40
	C	10.79	863.20	863.20	1,870.27	22,443.20
	D	11.34	907.20	907.20	1,965.60	23,587.20
	E	11.90	952.00	952.00	2,062.67	24,752.00
pt058	A	9.87	789.60	789.60	1,710.80	20,529.60
	B	10.36	828.80	828.80	1,795.73	21,548.80
	C	10.89	871.20	871.20	1,887.60	22,651.20
	D	11.43	914.40	914.40	1,981.20	23,774.40
	E	12.00	960.00	960.00	2,080.00	24,960.00
pt059	A	9.95	796.00	796.00	1,724.67	20,696.00
	B	10.46	836.80	836.80	1,813.07	21,756.80
	C	10.97	877.60	877.60	1,901.47	22,817.60
	D	11.52	921.60	921.60	1,996.80	23,961.60
	E	12.10	968.00	968.00	2,097.33	25,168.00
pt060	A	10.04	803.20	803.20	1,740.27	20,883.20
	B	10.53	842.40	842.40	1,825.20	21,902.40
	C	11.05	884.00	884.00	1,915.33	22,984.00
	D	11.62	929.60	929.60	2,014.13	24,169.60
	E	12.20	976.00	976.00	2,114.67	25,376.00
pt061	A	10.10	808.00	808.00	1,750.67	21,008.00
	B	10.60	848.00	848.00	1,837.33	22,048.00
	C	11.15	892.00	892.00	1,932.67	23,192.00
	D	11.69	935.20	935.20	2,026.27	24,315.20
	E	12.29	983.20	983.20	2,130.27	25,563.20
pt062	A	10.23	818.40	818.40	1,773.20	21,278.40
	B	10.73	858.40	858.40	1,859.87	22,318.40
	C	11.26	900.80	900.80	1,951.73	23,420.80
	D	11.83	946.40	946.40	2,050.53	24,606.40
	E	12.42	993.60	993.60	2,152.80	25,833.60
pt063	A	10.31	824.80	824.80	1,787.07	21,444.80
	B	10.82	865.60	865.60	1,875.47	22,505.60
	C	11.37	909.60	909.60	1,970.80	23,649.60
	D	11.93	954.40	954.40	2,067.87	24,814.40
	E	12.53	1,002.40	1,002.40	2,171.87	26,062.40

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt064	A	10.39	831.20	831.20	1,800.93	21,611.20
	B	10.91	872.80	872.80	1,891.07	22,692.80
	C	11.45	916.00	916.00	1,984.67	23,816.00
	D	12.03	962.40	962.40	2,085.20	25,022.40
	E	12.63	1,010.40	1,010.40	2,189.20	26,270.40
pt065	A	10.48	838.40	838.40	1,816.53	21,798.40
	B	11.00	880.00	880.00	1,906.67	22,880.00
	C	11.56	924.80	924.80	2,003.73	24,044.80
	D	12.13	970.40	970.40	2,102.53	25,230.40
	E	12.74	1,019.20	1,019.20	2,208.27	26,499.20
pt066	A	10.56	844.80	844.80	1,830.40	21,964.80
	B	11.10	888.00	888.00	1,924.00	23,088.00
	C	11.65	932.00	932.00	2,019.33	24,232.00
	D	12.23	978.40	978.40	2,119.87	25,438.40
	E	12.85	1,028.00	1,028.00	2,227.33	26,728.00
pt067	A	10.65	852.00	852.00	1,846.00	22,152.00
	B	11.18	894.40	894.40	1,937.87	23,254.40
	C	11.74	939.20	939.20	2,034.93	24,419.20
	D	12.32	985.60	985.60	2,135.47	25,625.60
	E	12.95	1,036.00	1,036.00	2,244.67	26,936.00
pt068	A	10.74	859.20	859.20	1,861.60	22,339.20
	B	11.27	901.60	901.60	1,953.47	23,441.60
	C	11.84	947.20	947.20	2,052.27	24,627.20
	D	12.43	994.40	994.40	2,154.53	25,854.40
	E	13.06	1,044.80	1,044.80	2,263.73	27,164.80
pt069	A	10.82	865.60	865.60	1,875.47	22,505.60
	B	11.38	910.40	910.40	1,972.53	23,670.40
	C	11.94	955.20	955.20	2,069.60	24,835.20
	D	12.54	1,003.20	1,003.20	2,173.60	26,083.20
	E	13.16	1,052.80	1,052.80	2,281.07	27,372.80
pt070	A	10.91	872.80	872.80	1,891.07	22,692.80
	B	11.45	916.00	916.00	1,984.67	23,816.00
	C	12.03	962.40	962.40	2,085.20	25,022.40
	D	12.62	1,009.60	1,009.60	2,187.47	26,249.60
	E	13.25	1,060.00	1,060.00	2,296.67	27,560.00

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
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RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt071	A	11.01	880.80	880.80	1,908.40	22,900.80
	B	11.57	925.60	925.60	2,005.47	24,065.60
	C	12.13	970.40	970.40	2,102.53	25,230.40
	D	12.75	1,020.00	1,020.00	2,210.00	26,520.00
	E	13.38	1,070.40	1,070.40	2,319.20	27,830.40
pt072	A	11.12	889.60	889.60	1,927.47	23,129.60
	B	11.66	932.80	932.80	2,021.07	24,252.80
	C	12.25	980.00	980.00	2,123.33	25,480.00
	D	12.86	1,028.80	1,028.80	2,229.07	26,748.80
	E	13.51	1,080.80	1,080.80	2,341.73	28,100.80
pt073	A	11.22	897.60	897.60	1,944.80	23,337.60
	B	11.79	943.20	943.20	2,043.60	24,523.20
	C	12.37	989.60	989.60	2,144.13	25,729.60
	D	12.99	1,039.20	1,039.20	2,251.60	27,019.20
	E	13.65	1,092.00	1,092.00	2,366.00	28,392.00
pt074	A	11.33	906.40	906.40	1,963.87	23,566.40
	B	11.89	951.20	951.20	2,060.93	24,731.20
	C	12.49	999.20	999.20	2,164.93	25,979.20
	D	13.11	1,048.80	1,048.80	2,272.40	27,268.80
	E	13.76	1,100.80	1,100.80	2,385.07	28,620.80
pt075	A	11.42	913.60	913.60	1,979.47	23,753.60
	B	11.99	959.20	959.20	2,078.27	24,939.20
	C	12.59	1,007.20	1,007.20	2,182.27	26,187.20
	D	13.22	1,057.60	1,057.60	2,291.47	27,497.60
	E	13.87	1,109.60	1,109.60	2,404.13	28,849.60
pt076	A	11.53	922.40	922.40	1,998.53	23,982.40
	B	12.10	968.00	968.00	2,097.33	25,168.00
	C	12.70	1,016.00	1,016.00	2,201.33	26,416.00
	D	13.34	1,067.20	1,067.20	2,312.27	27,747.20
	E	14.01	1,120.80	1,120.80	2,428.40	29,140.80
pt077	A	11.62	929.60	929.60	2,014.13	24,169.60
	B	12.19	975.20	975.20	2,112.93	25,355.20
	C	12.80	1,024.00	1,024.00	2,218.67	26,624.00
	D	13.44	1,075.20	1,075.20	2,329.60	27,955.20
	E	14.12	1,129.60	1,129.60	2,447.47	29,369.60

**CITY OF NATIONAL CITY
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RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt078	A	11.75	940.00	940.00	2,036.67	24,440.00
	B	12.33	986.40	986.40	2,137.20	25,646.40
	C	12.95	1,036.00	1,036.00	2,244.67	26,936.00
	D	13.59	1,087.20	1,087.20	2,355.60	28,267.20
	E	14.27	1,141.60	1,141.60	2,473.47	29,681.60
pt079	A	11.83	946.40	946.40	2,050.53	24,606.40
	B	12.42	993.60	993.60	2,152.80	25,833.60
	C	13.04	1,043.20	1,043.20	2,260.27	27,123.20
	D	13.69	1,095.20	1,095.20	2,372.93	28,475.20
	E	14.38	1,150.40	1,150.40	2,492.53	29,910.40
pt080	A	11.93	954.40	954.40	2,067.87	24,814.40
	B	12.53	1,002.40	1,002.40	2,171.87	26,062.40
	C	13.15	1,052.00	1,052.00	2,279.33	27,352.00
	D	13.81	1,104.80	1,104.80	2,393.73	28,724.80
	E	14.50	1,160.00	1,160.00	2,513.33	30,160.00
pt081	A	12.02	961.60	961.60	2,083.47	25,001.60
	B	12.62	1,009.60	1,009.60	2,187.47	26,249.60
	C	13.24	1,059.20	1,059.20	2,294.93	27,539.20
	D	13.91	1,112.80	1,112.80	2,411.07	28,932.80
	E	14.61	1,168.80	1,168.80	2,532.40	30,388.80
pt082	A	12.14	971.20	971.20	2,104.27	25,251.20
	B	12.75	1,020.00	1,020.00	2,210.00	26,520.00
	C	13.39	1,071.20	1,071.20	2,320.93	27,851.20
	D	14.06	1,124.80	1,124.80	2,437.07	29,244.80
	E	14.76	1,180.80	1,180.80	2,558.40	30,700.80
pt083	A	12.23	978.40	978.40	2,119.87	25,438.40
	B	12.85	1,028.00	1,028.00	2,227.33	26,728.00
	C	13.50	1,080.00	1,080.00	2,340.00	28,080.00
	D	14.17	1,133.60	1,133.60	2,456.13	29,473.60
	E	14.88	1,190.40	1,190.40	2,579.20	30,950.40
pt084	A	12.32	985.60	985.60	2,135.47	25,625.60
	B	12.93	1,034.40	1,034.40	2,241.20	26,894.40
	C	13.58	1,086.40	1,086.40	2,353.87	28,246.40
	D	14.26	1,140.80	1,140.80	2,471.73	29,660.80
	E	14.97	1,197.60	1,197.60	2,594.80	31,137.60

**CITY OF NATIONAL CITY
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RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt085	A	12.43	994.40	994.40	2,154.53	25,854.40
	B	13.06	1,044.80	1,044.80	2,263.73	27,164.80
	C	13.70	1,096.00	1,096.00	2,374.67	28,496.00
	D	14.40	1,152.00	1,152.00	2,496.00	29,952.00
	E	15.11	1,208.80	1,208.80	2,619.07	31,428.80
pt086	A	12.58	1,006.40	1,006.40	2,180.53	26,166.40
	B	13.21	1,056.80	1,056.80	2,289.73	27,476.80
	C	13.86	1,108.80	1,108.80	2,402.40	28,828.80
	D	14.56	1,164.80	1,164.80	2,523.73	30,284.80
	E	15.30	1,224.00	1,224.00	2,652.00	31,824.00
pt087	A	12.66	1,012.80	1,012.80	2,194.40	26,332.80
	B	13.30	1,064.00	1,064.00	2,305.33	27,664.00
	C	13.96	1,116.80	1,116.80	2,419.73	29,036.80
	D	14.66	1,172.80	1,172.80	2,541.07	30,492.80
	E	15.39	1,231.20	1,231.20	2,667.60	32,011.20
pt088	A	12.79	1,023.20	1,023.20	2,216.93	26,603.20
	B	13.43	1,074.40	1,074.40	2,327.87	27,934.40
	C	14.10	1,128.00	1,128.00	2,444.00	29,328.00
	D	14.82	1,185.60	1,185.60	2,568.80	30,825.60
	E	15.55	1,244.00	1,244.00	2,695.33	32,344.00
pt089	A	12.93	1,034.40	1,034.40	2,241.20	26,894.40
	B	13.58	1,086.40	1,086.40	2,353.87	28,246.40
	C	14.26	1,140.80	1,140.80	2,471.73	29,660.80
	D	14.97	1,197.60	1,197.60	2,594.80	31,137.60
	E	15.72	1,257.60	1,257.60	2,724.80	32,697.60
pt090	A	13.02	1,041.60	1,041.60	2,256.80	27,081.60
	B	13.68	1,094.40	1,094.40	2,371.20	28,454.40
	C	14.36	1,148.80	1,148.80	2,489.07	29,868.80
	D	15.08	1,206.40	1,206.40	2,613.87	31,366.40
	E	15.83	1,266.40	1,266.40	2,743.87	32,926.40
pt091	A	13.15	1,052.00	1,052.00	2,279.33	27,352.00
	B	13.81	1,104.80	1,104.80	2,393.73	28,724.80
	C	14.50	1,160.00	1,160.00	2,513.33	30,160.00
	D	15.23	1,218.40	1,218.40	2,639.87	31,678.40
	E	16.00	1,280.00	1,280.00	2,773.33	33,280.00

**CITY OF NATIONAL CITY
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RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt092	A	13.67	1,093.60	1,093.60	2,369.47	28,433.60
	B	14.35	1,148.00	1,148.00	2,487.33	29,848.00
	C	15.07	1,205.60	1,205.60	2,612.13	31,345.60
	D	15.82	1,265.60	1,265.60	2,742.13	32,905.60
	E	16.61	1,328.80	1,328.80	2,879.07	34,548.80
pt093	A	13.80	1,104.00	1,104.00	2,392.00	28,704.00
	B	14.49	1,159.20	1,159.20	2,511.60	30,139.20
	C	15.22	1,217.60	1,217.60	2,638.13	31,657.60
	D	15.97	1,277.60	1,277.60	2,768.13	33,217.60
	E	16.78	1,342.40	1,342.40	2,908.53	34,902.40
pt094	A	13.93	1,114.40	1,114.40	2,414.53	28,974.40
	B	14.63	1,170.40	1,170.40	2,535.87	30,430.40
	C	15.36	1,228.80	1,228.80	2,662.40	31,948.80
	D	16.12	1,289.60	1,289.60	2,794.13	33,529.60
	E	16.93	1,354.40	1,354.40	2,934.53	35,214.40
pt095	A	14.04	1,123.20	1,123.20	2,433.60	29,203.20
	B	14.74	1,179.20	1,179.20	2,554.93	30,659.20
	C	15.47	1,237.60	1,237.60	2,681.47	32,177.60
	D	16.26	1,300.80	1,300.80	2,818.40	33,820.80
	E	17.06	1,364.80	1,364.80	2,957.07	35,484.80
pt096	A	14.16	1,132.80	1,132.80	2,454.40	29,452.80
	B	14.86	1,188.80	1,188.80	2,575.73	30,908.80
	C	15.60	1,248.00	1,248.00	2,704.00	32,448.00
	D	16.38	1,310.40	1,310.40	2,839.20	34,070.40
	E	17.21	1,376.80	1,376.80	2,983.07	35,796.80
pt097	A	14.25	1,140.00	1,140.00	2,470.00	29,640.00
	B	14.96	1,196.80	1,196.80	2,593.07	31,116.80
	C	15.71	1,256.80	1,256.80	2,723.07	32,676.80
	D	16.50	1,320.00	1,320.00	2,860.00	34,320.00
	E	17.32	1,385.60	1,385.60	3,002.13	36,025.60
pt098	A	14.42	1,153.60	1,153.60	2,499.47	29,993.60
	B	15.14	1,211.20	1,211.20	2,624.27	31,491.20
	C	15.89	1,271.20	1,271.20	2,754.27	33,051.20
	D	16.69	1,335.20	1,335.20	2,892.93	34,715.20
	E	17.52	1,401.60	1,401.60	3,036.80	36,441.60

**CITY OF NATIONAL CITY
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RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt099	A	14.54	1,163.20	1,163.20	2,520.27	30,243.20
	B	15.26	1,220.80	1,220.80	2,645.07	31,740.80
	C	16.03	1,282.40	1,282.40	2,778.53	33,342.40
	D	16.83	1,346.40	1,346.40	2,917.20	35,006.40
	E	17.68	1,414.40	1,414.40	3,064.53	36,774.40
pt100	A	14.66	1,172.80	1,172.80	2,541.07	30,492.80
	B	15.39	1,231.20	1,231.20	2,667.60	32,011.20
	C	16.15	1,292.00	1,292.00	2,799.33	33,592.00
	D	16.97	1,357.60	1,357.60	2,941.47	35,297.60
	E	17.81	1,424.80	1,424.80	3,087.07	37,044.80
pt101	A	14.77	1,181.60	1,181.60	2,560.13	30,721.60
	B	15.52	1,241.60	1,241.60	2,690.13	32,281.60
	C	16.29	1,303.20	1,303.20	2,823.60	33,883.20
	D	17.10	1,368.00	1,368.00	2,964.00	35,568.00
	E	17.96	1,436.80	1,436.80	3,113.07	37,356.80
pt102	A	14.90	1,192.00	1,192.00	2,582.67	30,992.00
	B	15.65	1,252.00	1,252.00	2,712.67	32,552.00
	C	16.43	1,314.40	1,314.40	2,847.87	34,174.40
	D	17.25	1,380.00	1,380.00	2,990.00	35,880.00
	E	18.12	1,449.60	1,449.60	3,140.80	37,689.60
pt103	A	15.01	1,200.80	1,200.80	2,601.73	31,220.80
	B	15.77	1,261.60	1,261.60	2,733.47	32,801.60
	C	16.56	1,324.80	1,324.80	2,870.40	34,444.80
	D	17.39	1,391.20	1,391.20	3,014.27	36,171.20
	E	18.25	1,460.00	1,460.00	3,163.33	37,960.00
pt104	A	15.14	1,211.20	1,211.20	2,624.27	31,491.20
	B	15.90	1,272.00	1,272.00	2,756.00	33,072.00
	C	16.70	1,336.00	1,336.00	2,894.67	34,736.00
	D	17.53	1,402.40	1,402.40	3,038.53	36,462.40
	E	18.41	1,472.80	1,472.80	3,191.07	38,292.80
pt105	A	15.27	1,221.60	1,221.60	2,646.80	31,761.60
	B	16.05	1,284.00	1,284.00	2,782.00	33,384.00
	C	16.84	1,347.20	1,347.20	2,918.93	35,027.20
	D	17.69	1,415.20	1,415.20	3,066.27	36,795.20
	E	18.58	1,486.40	1,486.40	3,220.53	38,646.40

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
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RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt106	A	15.38	1,230.40	1,230.40	2,665.87	31,990.40
	B	16.14	1,291.20	1,291.20	2,797.60	33,571.20
	C	16.96	1,356.80	1,356.80	2,939.73	35,276.80
	D	17.80	1,424.00	1,424.00	3,085.33	37,024.00
	E	18.69	1,495.20	1,495.20	3,239.60	38,875.20
pt107	A	15.53	1,242.40	1,242.40	2,691.87	32,302.40
	B	16.31	1,304.80	1,304.80	2,827.07	33,924.80
	C	17.12	1,369.60	1,369.60	2,967.47	35,609.60
	D	17.98	1,438.40	1,438.40	3,116.53	37,398.40
	E	18.88	1,510.40	1,510.40	3,272.53	39,270.40
pt108	A	15.66	1,252.80	1,252.80	2,714.40	32,572.80
	B	16.45	1,316.00	1,316.00	2,851.33	34,216.00
	C	17.27	1,381.60	1,381.60	2,993.47	35,921.60
	D	18.14	1,451.20	1,451.20	3,144.27	37,731.20
	E	19.05	1,524.00	1,524.00	3,302.00	39,624.00
pt109	A	15.83	1,266.40	1,266.40	2,743.87	32,926.40
	B	16.62	1,329.60	1,329.60	2,880.80	34,569.60
	C	17.45	1,396.00	1,396.00	3,024.67	36,296.00
	D	18.33	1,466.40	1,466.40	3,177.20	38,126.40
	E	19.25	1,540.00	1,540.00	3,336.67	40,040.00
pt110	A	15.96	1,276.80	1,276.80	2,766.40	33,196.80
	B	16.77	1,341.60	1,341.60	2,906.80	34,881.60
	C	17.60	1,408.00	1,408.00	3,050.67	36,608.00
	D	18.48	1,478.40	1,478.40	3,203.20	38,438.40
	E	19.41	1,552.80	1,552.80	3,364.40	40,372.80
pt111	A	16.10	1,288.00	1,288.00	2,790.67	33,488.00
	B	16.92	1,353.60	1,353.60	2,932.80	35,193.60
	C	17.75	1,420.00	1,420.00	3,076.67	36,920.00
	D	18.64	1,491.20	1,491.20	3,230.93	38,771.20
	E	19.58	1,566.40	1,566.40	3,393.87	40,726.40
pt112	A	16.26	1,300.80	1,300.80	2,818.40	33,820.80
	B	17.07	1,365.60	1,365.60	2,958.80	35,505.60
	C	17.92	1,433.60	1,433.60	3,106.13	37,273.60
	D	18.82	1,505.60	1,505.60	3,262.13	39,145.60
	E	19.76	1,580.80	1,580.80	3,425.07	41,100.80

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
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RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt113	A	16.38	1,310.40	1,310.40	2,839.20	34,070.40
	B	17.20	1,376.00	1,376.00	2,981.33	35,776.00
	C	18.05	1,444.00	1,444.00	3,128.67	37,544.00
	D	18.96	1,516.80	1,516.80	3,286.40	39,436.80
	E	19.90	1,592.00	1,592.00	3,449.33	41,392.00
pt114	A	16.56	1,324.80	1,324.80	2,870.40	34,444.80
	B	17.40	1,392.00	1,392.00	3,016.00	36,192.00
	C	18.26	1,460.80	1,460.80	3,165.07	37,980.80
	D	19.17	1,533.60	1,533.60	3,322.80	39,873.60
	E	20.13	1,610.40	1,610.40	3,489.20	41,870.40
pt115	A	16.69	1,335.20	1,335.20	2,892.93	34,715.20
	B	17.51	1,400.80	1,400.80	3,035.07	36,420.80
	C	18.39	1,471.20	1,471.20	3,187.60	38,251.20
	D	19.31	1,544.80	1,544.80	3,347.07	40,164.80
	E	20.28	1,622.40	1,622.40	3,515.20	42,182.40
pt116	A	16.83	1,346.40	1,346.40	2,917.20	35,006.40
	B	17.67	1,413.60	1,413.60	3,062.80	36,753.60
	C	18.56	1,484.80	1,484.80	3,217.07	38,604.80
	D	19.49	1,559.20	1,559.20	3,378.27	40,539.20
	E	20.46	1,636.80	1,636.80	3,546.40	42,556.80
pt117	A	16.95	1,356.00	1,356.00	2,938.00	35,256.00
	B	17.79	1,423.20	1,423.20	3,083.60	37,003.20
	C	18.68	1,494.40	1,494.40	3,237.87	38,854.40
	D	19.61	1,568.80	1,568.80	3,399.07	40,788.80
	E	20.59	1,647.20	1,647.20	3,568.93	42,827.20
pt118	A	17.13	1,370.40	1,370.40	2,969.20	35,630.40
	B	17.99	1,439.20	1,439.20	3,118.27	37,419.20
	C	18.89	1,511.20	1,511.20	3,274.27	39,291.20
	D	19.83	1,586.40	1,586.40	3,437.20	41,246.40
	E	20.82	1,665.60	1,665.60	3,608.80	43,305.60
pt119	A	17.26	1,380.80	1,380.80	2,991.73	35,900.80
	B	18.12	1,449.60	1,449.60	3,140.80	37,689.60
	C	19.03	1,522.40	1,522.40	3,298.53	39,582.40
	D	19.98	1,598.40	1,598.40	3,463.20	41,558.40
	E	20.97	1,677.60	1,677.60	3,634.80	43,617.60

**CITY OF NATIONAL CITY
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RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt120	A	17.39	1,391.20	1,391.20	3,014.27	36,171.20
	B	18.25	1,460.00	1,460.00	3,163.33	37,960.00
	C	19.16	1,532.80	1,532.80	3,321.07	39,852.80
	D	20.12	1,609.60	1,609.60	3,487.47	41,849.60
	E	21.13	1,690.40	1,690.40	3,662.53	43,950.40
pt121	A	17.53	1,402.40	1,402.40	3,038.53	36,462.40
	B	18.41	1,472.80	1,472.80	3,191.07	38,292.80
	C	19.33	1,546.40	1,546.40	3,350.53	40,206.40
	D	20.29	1,623.20	1,623.20	3,516.93	42,203.20
	E	21.31	1,704.80	1,704.80	3,693.73	44,324.80
pt122	A	17.74	1,419.20	1,419.20	3,074.93	36,899.20
	B	18.63	1,490.40	1,490.40	3,229.20	38,750.40
	C	19.56	1,564.80	1,564.80	3,390.40	40,684.80
	D	20.54	1,643.20	1,643.20	3,560.27	42,723.20
	E	21.56	1,724.80	1,724.80	3,737.07	44,844.80
pt123	A	17.86	1,428.80	1,428.80	3,095.73	37,148.80
	B	18.75	1,500.00	1,500.00	3,250.00	39,000.00
	C	19.68	1,574.40	1,574.40	3,411.20	40,934.40
	D	20.67	1,653.60	1,653.60	3,582.80	42,993.60
	E	21.70	1,736.00	1,736.00	3,761.33	45,136.00
pt124	A	18.04	1,443.20	1,443.20	3,126.93	37,523.20
	B	18.94	1,515.20	1,515.20	3,282.93	39,395.20
	C	19.89	1,591.20	1,591.20	3,447.60	41,371.20
	D	20.89	1,671.20	1,671.20	3,620.93	43,451.20
	E	21.93	1,754.40	1,754.40	3,801.20	45,614.40
pt125	A	18.24	1,459.20	1,459.20	3,161.60	37,939.20
	B	19.16	1,532.80	1,532.80	3,321.07	39,852.80
	C	20.11	1,608.80	1,608.80	3,485.73	41,828.80
	D	21.13	1,690.40	1,690.40	3,662.53	43,950.40
	E	22.18	1,774.40	1,774.40	3,844.53	46,134.40
pt126	A	18.37	1,469.60	1,469.60	3,184.13	38,209.60
	B	19.29	1,543.20	1,543.20	3,343.60	40,123.20
	C	20.25	1,620.00	1,620.00	3,510.00	42,120.00
	D	21.26	1,700.80	1,700.80	3,685.07	44,220.80
	E	22.33	1,786.40	1,786.40	3,870.53	46,446.40

**CITY OF NATIONAL CITY
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RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt127	A	18.53	1,482.40	1,482.40	3,211.87	38,542.40
	B	19.45	1,556.00	1,556.00	3,371.33	40,456.00
	C	20.43	1,634.40	1,634.40	3,541.20	42,494.40
	D	21.45	1,716.00	1,716.00	3,718.00	44,616.00
	E	22.53	1,802.40	1,802.40	3,905.20	46,862.40
pt128	A	18.67	1,493.60	1,493.60	3,236.13	38,833.60
	B	19.60	1,568.00	1,568.00	3,397.33	40,768.00
	C	20.58	1,646.40	1,646.40	3,567.20	42,806.40
	D	21.62	1,729.60	1,729.60	3,747.47	44,969.60
	E	22.69	1,815.20	1,815.20	3,932.93	47,195.20
pt129	A	18.88	1,510.40	1,510.40	3,272.53	39,270.40
	B	19.83	1,586.40	1,586.40	3,437.20	41,246.40
	C	20.82	1,665.60	1,665.60	3,608.80	43,305.60
	D	21.86	1,748.80	1,748.80	3,789.07	45,468.80
	E	22.95	1,836.00	1,836.00	3,978.00	47,736.00
pt130	A	19.05	1,524.00	1,524.00	3,302.00	39,624.00
	B	20.00	1,600.00	1,600.00	3,466.67	41,600.00
	C	21.00	1,680.00	1,680.00	3,640.00	43,680.00
	D	22.05	1,764.00	1,764.00	3,822.00	45,864.00
	E	23.15	1,852.00	1,852.00	4,012.67	48,152.00
pt131	A	19.17	1,533.60	1,533.60	3,322.80	39,873.60
	B	20.13	1,610.40	1,610.40	3,489.20	41,870.40
	C	21.14	1,691.20	1,691.20	3,664.27	43,971.20
	D	22.19	1,775.20	1,775.20	3,846.27	46,155.20
	E	23.30	1,864.00	1,864.00	4,038.67	48,464.00
pt132	A	19.33	1,546.40	1,546.40	3,350.53	40,206.40
	B	20.30	1,624.00	1,624.00	3,518.67	42,224.00
	C	21.31	1,704.80	1,704.80	3,693.73	44,324.80
	D	22.38	1,790.40	1,790.40	3,879.20	46,550.40
	E	23.50	1,880.00	1,880.00	4,073.33	48,880.00
pt133	A	19.54	1,563.20	1,563.20	3,386.93	40,643.20
	B	20.51	1,640.80	1,640.80	3,555.07	42,660.80
	C	21.53	1,722.40	1,722.40	3,731.87	44,782.40
	D	22.61	1,808.80	1,808.80	3,919.07	47,028.80
	E	23.75	1,900.00	1,900.00	4,116.67	49,400.00

**CITY OF NATIONAL CITY
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RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt134	A	19.68	1,574.40	1,574.40	3,411.20	40,934.40
	B	20.67	1,653.60	1,653.60	3,582.80	42,993.60
	C	21.70	1,736.00	1,736.00	3,761.33	45,136.00
	D	22.79	1,823.20	1,823.20	3,950.27	47,403.20
	E	23.93	1,914.40	1,914.40	4,147.87	49,774.40
pt135	A	19.88	1,590.40	1,590.40	3,445.87	41,350.40
	B	20.88	1,670.40	1,670.40	3,619.20	43,430.40
	C	21.92	1,753.60	1,753.60	3,799.47	45,593.60
	D	23.02	1,841.60	1,841.60	3,990.13	47,881.60
	E	24.17	1,933.60	1,933.60	4,189.47	50,273.60
pt136	A	20.08	1,606.40	1,606.40	3,480.53	41,766.40
	B	21.08	1,686.40	1,686.40	3,653.87	43,846.40
	C	22.14	1,771.20	1,771.20	3,837.60	46,051.20
	D	23.25	1,860.00	1,860.00	4,030.00	48,360.00
	E	24.42	1,953.60	1,953.60	4,232.80	50,793.60
pt137	A	20.25	1,620.00	1,620.00	3,510.00	42,120.00
	B	21.26	1,700.80	1,700.80	3,685.07	44,220.80
	C	22.32	1,785.60	1,785.60	3,868.80	46,425.60
	D	23.43	1,874.40	1,874.40	4,061.20	48,734.40
	E	24.61	1,968.80	1,968.80	4,265.73	51,188.80
pt138	A	20.45	1,636.00	1,636.00	3,544.67	42,536.00
	B	21.47	1,717.60	1,717.60	3,721.47	44,657.60
	C	22.55	1,804.00	1,804.00	3,908.67	46,904.00
	D	23.66	1,892.80	1,892.80	4,101.07	49,212.80
	E	24.86	1,988.80	1,988.80	4,309.07	51,708.80
pt139	A	20.63	1,650.40	1,650.40	3,575.87	42,910.40
	B	21.67	1,733.60	1,733.60	3,756.13	45,073.60
	C	22.75	1,820.00	1,820.00	3,943.33	47,320.00
	D	23.88	1,910.40	1,910.40	4,139.20	49,670.40
	E	25.08	2,006.40	2,006.40	4,347.20	52,166.40
pt140	A	20.80	1,664.00	1,664.00	3,605.33	43,264.00
	B	21.84	1,747.20	1,747.20	3,785.60	45,427.20
	C	22.93	1,834.40	1,834.40	3,974.53	47,694.40
	D	24.07	1,925.60	1,925.60	4,172.13	50,065.60
	E	25.28	2,022.40	2,022.40	4,381.87	52,582.40

**CITY OF NATIONAL CITY
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RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt141	A	21.00	1,680.00	1,680.00	3,640.00	43,680.00
	B	22.05	1,764.00	1,764.00	3,822.00	45,864.00
	C	23.15	1,852.00	1,852.00	4,012.67	48,152.00
	D	24.31	1,944.80	1,944.80	4,213.73	50,564.80
	E	25.52	2,041.60	2,041.60	4,423.47	53,081.60
pt142	A	21.16	1,692.80	1,692.80	3,667.73	44,012.80
	B	22.22	1,777.60	1,777.60	3,851.47	46,217.60
	C	23.33	1,866.40	1,866.40	4,043.87	48,526.40
	D	24.50	1,960.00	1,960.00	4,246.67	50,960.00
	E	25.72	2,057.60	2,057.60	4,458.13	53,497.60
pt143	A	21.35	1,708.00	1,708.00	3,700.67	44,408.00
	B	22.42	1,793.60	1,793.60	3,886.13	46,633.60
	C	23.54	1,883.20	1,883.20	4,080.27	48,963.20
	D	24.71	1,976.80	1,976.80	4,283.07	51,396.80
	E	25.95	2,076.00	2,076.00	4,498.00	53,976.00
pt144	A	21.54	1,723.20	1,723.20	3,733.60	44,803.20
	B	22.63	1,810.40	1,810.40	3,922.53	47,070.40
	C	23.76	1,900.80	1,900.80	4,118.40	49,420.80
	D	24.95	1,996.00	1,996.00	4,324.67	51,896.00
	E	26.19	2,095.20	2,095.20	4,539.60	54,475.20
pt145	A	21.77	1,741.60	1,741.60	3,773.47	45,281.60
	B	22.86	1,828.80	1,828.80	3,962.40	47,548.80
	C	24.01	1,920.80	1,920.80	4,161.73	49,940.80
	D	25.20	2,016.00	2,016.00	4,368.00	52,416.00
	E	26.46	2,116.80	2,116.80	4,586.40	55,036.80
pt146	A	21.96	1,756.80	1,756.80	3,806.40	45,676.80
	B	23.06	1,844.80	1,844.80	3,997.07	47,964.80
	C	24.21	1,936.80	1,936.80	4,196.40	50,356.80
	D	25.42	2,033.60	2,033.60	4,406.13	52,873.60
	E	26.69	2,135.20	2,135.20	4,626.27	55,515.20
pt147	A	22.15	1,772.00	1,772.00	3,839.33	46,072.00
	B	23.26	1,860.80	1,860.80	4,031.73	48,380.80
	C	24.42	1,953.60	1,953.60	4,232.80	50,793.60
	D	25.64	2,051.20	2,051.20	4,444.27	53,331.20
	E	26.92	2,153.60	2,153.60	4,666.13	55,993.60

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt148	A	22.35	1,788.00	1,788.00	3,874.00	46,488.00
	B	23.47	1,877.60	1,877.60	4,068.13	48,817.60
	C	24.64	1,971.20	1,971.20	4,270.93	51,251.20
	D	25.87	2,069.60	2,069.60	4,484.13	53,809.60
	E	27.16	2,172.80	2,172.80	4,707.73	56,492.80
pt149	A	22.58	1,806.40	1,806.40	3,913.87	46,966.40
	B	23.71	1,896.80	1,896.80	4,109.73	49,316.80
	C	24.89	1,991.20	1,991.20	4,314.27	51,771.20
	D	26.13	2,090.40	2,090.40	4,529.20	54,350.40
	E	27.44	2,195.20	2,195.20	4,756.27	57,075.20
pt150	A	22.78	1,822.40	1,822.40	3,948.53	47,382.40
	B	23.92	1,913.60	1,913.60	4,146.13	49,753.60
	C	25.11	2,008.80	2,008.80	4,352.40	52,228.80
	D	26.36	2,108.80	2,108.80	4,569.07	54,828.80
	E	27.68	2,214.40	2,214.40	4,797.87	57,574.40
pt151	A	22.99	1,839.20	1,839.20	3,984.93	47,819.20
	B	24.13	1,930.40	1,930.40	4,182.53	50,190.40
	C	25.35	2,028.00	2,028.00	4,394.00	52,728.00
	D	26.61	2,128.80	2,128.80	4,612.40	55,348.80
	E	27.94	2,235.20	2,235.20	4,842.93	58,115.20
pt152	A	23.18	1,854.40	1,854.40	4,017.87	48,214.40
	B	24.34	1,947.20	1,947.20	4,218.93	50,627.20
	C	25.57	2,045.60	2,045.60	4,432.13	53,185.60
	D	26.84	2,147.20	2,147.20	4,652.27	55,827.20
	E	28.19	2,255.20	2,255.20	4,886.27	58,635.20
pt153	A	23.37	1,869.60	1,869.60	4,050.80	48,609.60
	B	24.54	1,963.20	1,963.20	4,253.60	51,043.20
	C	25.78	2,062.40	2,062.40	4,468.53	53,622.40
	D	27.06	2,164.80	2,164.80	4,690.40	56,284.80
	E	28.41	2,272.80	2,272.80	4,924.40	59,092.80
pt154	A	23.60	1,888.00	1,888.00	4,090.67	49,088.00
	B	24.78	1,982.40	1,982.40	4,295.20	51,542.40
	C	26.02	2,081.60	2,081.60	4,510.13	54,121.60
	D	27.32	2,185.60	2,185.60	4,735.47	56,825.60
	E	28.69	2,295.20	2,295.20	4,972.93	59,675.20

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt155	A	23.80	1,904.00	1,904.00	4,125.33	49,504.00
	B	24.99	1,999.20	1,999.20	4,331.60	51,979.20
	C	26.25	2,100.00	2,100.00	4,550.00	54,600.00
	D	27.55	2,204.00	2,204.00	4,775.33	57,304.00
	E	28.93	2,314.40	2,314.40	5,014.53	60,174.40
pt156	A	24.04	1,923.20	1,923.20	4,166.93	50,003.20
	B	25.24	2,019.20	2,019.20	4,374.93	52,499.20
	C	26.50	2,120.00	2,120.00	4,593.33	55,120.00
	D	27.82	2,225.60	2,225.60	4,822.13	57,865.60
	E	29.21	2,336.80	2,336.80	5,063.07	60,756.80
pt157	A	24.27	1,941.60	1,941.60	4,206.80	50,481.60
	B	25.49	2,039.20	2,039.20	4,418.27	53,019.20
	C	26.77	2,141.60	2,141.60	4,640.13	55,681.60
	D	28.11	2,248.80	2,248.80	4,872.40	58,468.80
	E	29.51	2,360.80	2,360.80	5,115.07	61,380.80
pt158	A	24.49	1,959.20	1,959.20	4,244.93	50,939.20
	B	25.71	2,056.80	2,056.80	4,456.40	53,476.80
	C	27.00	2,160.00	2,160.00	4,680.00	56,160.00
	D	28.35	2,268.00	2,268.00	4,914.00	58,968.00
	E	29.77	2,381.60	2,381.60	5,160.13	61,921.60
pt159	A	24.75	1,980.00	1,980.00	4,290.00	51,480.00
	B	25.99	2,079.20	2,079.20	4,504.93	54,059.20
	C	27.29	2,183.20	2,183.20	4,730.27	56,763.20
	D	28.65	2,292.00	2,292.00	4,966.00	59,592.00
	E	30.09	2,407.20	2,407.20	5,215.60	62,587.20
pt160	A	24.94	1,995.20	1,995.20	4,322.93	51,875.20
	B	26.18	2,094.40	2,094.40	4,537.87	54,454.40
	C	27.50	2,200.00	2,200.00	4,766.67	57,200.00
	D	28.87	2,309.60	2,309.60	5,004.13	60,049.60
	E	30.31	2,424.80	2,424.80	5,253.73	63,044.80
pt161	A	25.16	2,013.16	2,013.16	4,361.85	52,342.16
	B	26.42	2,113.81	2,113.81	4,579.92	54,959.06
	C	27.74	2,219.51	2,219.51	4,808.94	57,707.26
	D	29.13	2,330.48	2,330.48	5,049.37	60,592.48
	E	30.59	2,447.00	2,447.00	5,301.83	63,622.00

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt162	A	25.39	2,031.28	2,031.28	4,401.11	52,813.28
	B	26.66	2,132.84	2,132.84	4,621.15	55,453.84
	C	27.99	2,239.48	2,239.48	4,852.21	58,226.48
	D	29.39	2,351.45	2,351.45	5,094.81	61,137.70
	E	30.86	2,469.03	2,469.03	5,349.57	64,194.78
pt160	A	25.62	2,049.56	2,049.56	4,440.71	53,288.56
	B	26.90	2,152.03	2,152.03	4,662.73	55,952.78
	C	28.25	2,259.64	2,259.64	4,895.89	58,750.64
	D	29.66	2,372.62	2,372.62	5,140.68	61,688.12
	E	31.14	2,491.25	2,491.25	5,397.71	64,772.50
pt163	A	25.85	2,068.00	2,068.00	4,480.67	53,768.00
	B	27.14	2,171.40	2,171.40	4,704.70	56,456.40
	C	28.50	2,279.97	2,279.97	4,939.94	59,279.22
	D	29.92	2,393.97	2,393.97	5,186.94	62,243.22
	E	31.42	2,513.67	2,513.67	5,446.29	65,355.42
pt164	A	26.08	2,086.61	2,086.61	4,520.99	54,251.86
	B	27.39	2,190.95	2,190.95	4,747.06	56,964.70
	C	28.76	2,300.49	2,300.49	4,984.40	59,812.74
	D	30.19	2,415.52	2,415.52	5,233.63	62,803.52
	E	31.70	2,536.29	2,536.29	5,495.30	65,943.54
pt165	A	26.32	2,105.39	2,105.39	4,561.68	54,740.14
	B	27.63	2,210.66	2,210.66	4,789.76	57,477.16
	C	29.01	2,321.20	2,321.20	5,029.27	60,351.20
	D	30.47	2,437.26	2,437.26	5,280.73	63,368.76
	E	31.99	2,559.12	2,559.12	5,544.76	66,537.12
pt166	A	26.55	2,124.34	2,124.34	4,602.74	55,232.84
	B	27.88	2,230.56	2,230.56	4,832.88	57,994.56
	C	29.28	2,342.09	2,342.09	5,074.53	60,894.34
	D	30.74	2,459.19	2,459.19	5,328.25	63,938.94
	E	32.28	2,582.15	2,582.15	5,594.66	67,135.90
pt167	A	26.79	2,143.46	2,143.46	4,644.16	55,729.96
	B	28.13	2,250.63	2,250.63	4,876.37	58,516.38
	C	29.54	2,363.17	2,363.17	5,120.20	61,442.42
	D	31.02	2,481.33	2,481.33	5,376.22	64,514.58
	E	32.57	2,605.39	2,605.39	5,645.01	67,740.14

**CITY OF NATIONAL CITY
PART-TIME & SEASONAL POSITIONS
EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt168	A	27.03	2,162.75	2,162.75	4,685.96	56,231.50
	B	28.39	2,270.89	2,270.89	4,920.26	59,043.14
	C	29.81	2,384.44	2,384.44	5,166.29	61,995.44
	D	31.30	2,503.66	2,503.66	5,424.60	65,095.16
	E	32.86	2,628.84	2,628.84	5,695.82	68,349.84
pt169	A	27.28	2,182.22	2,182.22	4,728.14	56,737.72
	B	28.64	2,291.33	2,291.33	4,964.55	59,574.58
	C	30.07	2,405.90	2,405.90	5,212.78	62,553.40
	D	31.58	2,526.19	2,526.19	5,473.41	65,680.94
	E	33.16	2,652.50	2,652.50	5,747.08	68,965.00
pt170	A	27.52	2,201.86	2,201.86	4,770.70	57,248.36
	B	28.90	2,311.95	2,311.95	5,009.23	60,110.70
	C	30.34	2,427.55	2,427.55	5,259.69	63,116.30
	D	31.86	2,548.93	2,548.93	5,522.68	66,272.18
	E	33.45	2,676.37	2,676.37	5,798.80	69,585.62
pt171	A	27.77	2,221.67	2,221.67	4,813.62	57,763.42
	B	29.16	2,332.76	2,332.76	5,054.31	60,651.76
	C	30.62	2,449.40	2,449.40	5,307.03	63,684.40
	D	32.15	2,571.87	2,571.87	5,572.39	66,868.62
	E	33.76	2,700.46	2,700.46	5,851.00	70,211.96
pt172	A	28.02	2,241.67	2,241.67	4,856.95	58,283.42
	B	29.42	2,353.75	2,353.75	5,099.79	61,197.50
	C	30.89	2,471.44	2,471.44	5,354.79	64,257.44
	D	32.44	2,595.01	2,595.01	5,622.52	67,470.26
	E	34.06	2,724.76	2,724.76	5,903.65	70,843.76
pt173	A	28.27	2,261.84	2,261.84	4,900.65	58,807.84
	B	29.69	2,374.94	2,374.94	5,145.70	61,748.44
	C	31.17	2,493.68	2,493.68	5,402.97	64,835.68
	D	32.73	2,618.37	2,618.37	5,673.14	68,077.62
	E	34.37	2,749.29	2,749.29	5,956.80	71,481.54
pt174	A	28.53	2,282.20	2,282.20	4,944.77	59,337.20
	B	29.95	2,396.31	2,396.31	5,192.01	62,304.06
	C	31.45	2,516.13	2,516.13	5,451.62	65,419.38
	D	33.02	2,641.93	2,641.93	5,724.18	68,690.18
	E	34.68	2,774.03	2,774.03	6,010.40	72,124.78

**CITY OF NATIONAL CITY
 PART-TIME & SEASONAL POSITIONS
 EFFECTIVE: JANUARY 1, 2018**

RANGE	STEP	HOURLY	BASE	BIWEEKLY	MONTHLY	ANNUAL
pt175	A	28.78	2,302.74	2,302.74	4,989.27	59,871.24
	B	30.22	2,417.88	2,417.88	5,238.74	62,864.88
	C	31.73	2,538.77	2,538.77	5,500.67	66,008.02
	D	33.32	2,665.71	2,665.71	5,775.71	69,308.46
	E	34.99	2,799.00	2,799.00	6,064.50	72,774.00



City of National City
Human Resources Department

ELECTED OFFICIALS

CITY MAYOR AND COUNCIL

December 18, 2018

Mayor Alejandra Sotelo-Solis – Elected 2018

The base monthly compensation for the Mayor is fixed at \$4,532.13 per month. Mayor also receives an Expense Allowance from the City of \$350.00 per month, and a car allowance of \$750.00 per month.

Councilmembers: Jerry Cano – Elected 2012, Ramona Rios – Elected 2010, Ron Morrison – Elected 2018

The base monthly compensation for the City Council is fixed at \$1,189.78 per month. Councilmembers also receive an Expense Allowance from the City of \$350.00 per month.

Mayor and Council are entitled to retirement benefits (CalPERS), group health and dental insurance coverage (\$1,200.00/mo City Contribution w/\$850.00 per month cash-in-lieu option), and is entitled to \$40.00/mo for life insurance, in addition to group life insurance coverage of \$25,000.

Per Ordinance No. 2017-2428, passed and adopted January 17, 2017, the Mayor and Council shall receive the retiree health benefits at the same level as the Management/Executive Group, as follows:

- a) \$20 per month multiplied by number of years of service
- b) Retirement from City and CalPERS (simultaneously at time of separation from the City)
- c) Benefit continues for lifetime of individual

CITY CLERK

January 8, 2013

Michael R. Dalla – Elected 1996

The annual salary for the City Clerk is fixed at \$1,200.00.

City Clerk is entitled to same benefits as Executive Group, group health and dental insurance coverage (\$567.73/mo City Contribution), and is entitled to group life insurance coverage of \$25,000.

CITY TREASURER

January 7, 2003

R. Mitchel Beauchamp – Elected 2008

The base monthly salary for the City Treasurer is fixed at \$919.25 per month.

City Treasurer is entitled to retirement benefits (CalPERS), group health and dental insurance coverage (\$850.00/mo City Contribution w/cash-in-lieu option), and is entitled to \$40.00/mo for life insurance, in addition to group life insurance coverage of \$25,000.



Human Resources Department

Summary of Salary Schedule Revision Dates by Group

EFFECTIVE DATE	EXECUTIVE GROUP
01/27/2018	Adjusted salary of City Manager, per employment agreement.
08/01/2017	Adjusted top of salary band of Deputy City Manager & Police Chief, and added Assistant Police Chief.
07/05/2016	Adjusted top of salary band of Assistant City Manager, and added Deputy City Manager.
09/01/2015	Adjusted top of salary bands by 10%.
02/17/2015	Change to City Manager salary and added Director of Neighborhood Services.
07/10/2012	4% cost of living adjustment

EFFECTIVE DATE	MANAGEMENT GROUP
03/20/2018	Changed Existing Title of MIS Manager to IT Manager.
08/01/2017	Removed Assistant Police Chief and placed in Executive Group.
08/02/2016	Adjusted top of salary bands of Assistant Director of PW/Engineering and Police Captain.
09/01/2015	Adjusted top of salary bands by 10%.
07/10/2012	4% cost of living adjustment.

EFFECTIVE DATE	CONFIDENTIAL GROUP
07/03/2018	2% salary increase.
03/20/2018	Added Payroll Technician I and Changed Titles to Existing IT Positions & Payroll Technician.
07/04/2017	4% market adjustment excluding Mgmt Information Systems Technician I and II.
07/05/2016	2% salary increase.
07/07/2015	2% salary increase.
07/10/2012	3% salary increase.



Human Resources Department

Summary of Salary Schedule Revision Dates by Group

EFFECTIVE DATE	NCPOA GROUP
07/03/2018	2.21% salary increase – Corporal 5% above Officer Step. No salary increase for Senior Police Dispatcher, Police Recruit and Animal Control Officer.
01/02/2018	4.06% salary increase – Corporal 5% above Officer Step. No salary increase for Senior Police Dispatcher, Police Recruit and Animal Control Officer.
01/03/2017	4.14% salary increase – Corporal 5% above Officer Step. No salary increase for Senior Police Dispatcher, Police Recruit and Animal Control Officer.
07/05/2016	Added salary steps “F” and “G” to Police Corporal.
01/01/2016	5.23% salary increase – Corporal 5% above Officer Step. No salary increase for Senior Police Dispatcher, Police Recruit and Animal Control Officer.
08/05/2014	0.56% salary increase – Corporal 5% above Officer Step.
08/06/2013	0.57% salary increase – Corporal 5% above Officer Step.
08/07/2012	0.74% salary increase – Corporal 5% above Officer Step.
01/10/2012	4.06% salary increase – Corporal 5% above Officer Step.

EFFECTIVE DATE	NCFFA GROUP
08/01/2017	Salary increase for: Fire Battalion Chief 2.24%, and Firefighter, Fire Engineer, Fire Captain and Deputy Fire Marshal 3.1022%.
08/02/2016	Salary increase for: Fire Battalion Chief 3.34%, Deputy Fire Marshal and Fire Captain 7.1%, Fire Engineer 7.85%, and Firefighter 7%.
12/08/2015	4% salary increase.
07/09/2013	2% salary increase.

EFFECTIVE DATE	NCMEA GROUP
07/03/2018	3% salary increase.
11/07/2017	Added Home Delivered Meals Driver to salary schedule.
07/04/2017	2% salary increase.
07/05/2016	Based on total comp survey some MEA classifications received a salary increase.



Human Resources Department

Summary of Salary Schedule Revision Dates by Group

EFFECTIVE DATE	NCMEA GROUP
04/05/2016	Added Junior Engineer-Civil to salary schedule.
08/04/2015	Added Administrative Technician and Police Dispatch Supervisor to salary schedule.
07/07/2015	2% salary increase.
04/07/2015	Added Animal Regulations Officer, Plans Examiner, and Senior Librarian to salary schedule.
11/19/2013	Added Property Agent to salary schedule.
10/01/2013	Added Academic Enrichment Programs Coordinator to salary schedule.

EFFECTIVE DATE	PART-TIME & SEASONAL POSITIONS
01/01/2019	Due to minimum wage increasing to \$12.00 an hour, salary ranges for impacted classifications were adjusted.
01/01/2018	Due to minimum wage increasing to \$11.00 an hour, salary ranges for impacted classifications were adjusted.
01/01/2017	Due to minimum wage increasing to \$10.50 an hour, a 4.48% salary adjustment was implemented, with the exception of Police Dispatcher and Property & Evidence Specialist I. The salary range for Police Dispatcher was changed from pt160 to pt156, and Property & Evidence Specialist I from pt132 to pt127.
07/05/2016	Police Dispatcher salary was increased due to increase of full-time Police Dispatcher.
12/22/2015	Due to minimum wage increasing to \$10.00 an hour, salary ranges were adjusted for Cashier, Dishwasher, Kitchen Aide, Recreation Aide, and Recreation Leader I.
07/01/2014	Due to minimum wage increasing to \$9.00 an hour, the salaries for staff earning less than \$9.00 per hour were adjusted to Step D in salary range pt039.
04/02/2013	Added Property & Evidence Specialist I to salary schedule.



Human Resources Department

Summary of Salary Schedule Revision Dates by Group

EFFECTIVE DATE	ELECTED OFFICIALS
03/23/2017	10% salary increase.
01/16/2015	10% salary increase.
01/2013	5% salary increase.

Summary of Salary Schedule Revision Dates by Group
NCHR 01/01/2019