



Potentially Disqualifying Criteria for **Police Officer, Police Recruit, Police Dispatcher, and Civilian Positions.**

Very few factors are automatically disqualifying. These are examples only. There may be other circumstances that could disqualify an applicant from the background process. Each incident is evaluated in terms of the circumstances and facts surrounding its occurrence and its degree of relevance to the position.

Please remember that many people have made mistakes in the past. The passage of time and recent history of responsible behavior or actions, may be taken into account and compensate for past indiscretions. It is advantageous for applicants to be completely forthright and truthful during the hiring process. Applicants have been disqualified in the background process as a result of dishonesty and/or purposely omitting information.

Employer and experience	<ul style="list-style-type: none"> • Terminations • Employee theft • Using illegal narcotics or alcohol while on-duty • Violent behavior demonstrated at the workplace 	<ul style="list-style-type: none"> • Unstable work history • Significant disciplinary actions for violating company policies • Tardiness or absenteeism issues
Education	<ul style="list-style-type: none"> • Suspension or expulsion from school • Violent behavior demonstrated at school 	
Residences	<ul style="list-style-type: none"> • Evictions • History of late payments 	
Military	<ul style="list-style-type: none"> • Dishonorable discharge • Non compliance with Selective Service registration law • Disciplinary actions 	
Driving	<ul style="list-style-type: none"> • Repeated violations within 5-7 years • Hit and run 	<ul style="list-style-type: none"> • Driving without insurance • Allowing tickets to turn into warrants
Legal	<ul style="list-style-type: none"> • Petty theft within the past 5-10 years • Burglary within the past 5-10 years • Forgery within the past 5-10 years • Embezzlement within the past 5-10 years • Grand theft within the past 5-10 years • Insurance fraud within the past 5-10 years • Illegal drug use within the past 5-10 years • Possession for sale or sale of controlled substances within the past 5-10 years • Possession of explosive devices within the past 5-10 years 	<ul style="list-style-type: none"> • Arson within the past 20 years • Domestic violence within your lifetime • Elder or Child Abuse within the past 20 years • Murder within your lifetime • Rape within your lifetime • Assault within the past 20 years • Unlawful intercourse with a minor • Impersonating a Peace Officer within your lifetime
General	<ul style="list-style-type: none"> • Failure to follow-instructions • Missing or incomplete application documents 	<ul style="list-style-type: none"> • Intentionally omitting or falsifying information • Failed psychological or medical testing